

 <p>सिंडिकेटबैंक SyndicateBank भारत सरकार का उपक्रम A Govt. of India Undertaking</p>	<p>General Manager (HR) Secretariat Corporate Office: Bangalore 560009 Tel.No.080 22371485 Fax No. 080 22250160</p>
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Ref. No. HRD.HRMD.2502.

ADVERTISEMENT

Engagement of Chief Risk Officer (CRO) on contractual basis

IMPORTANT DATES:

Opening date for receipt of application	30.01.2019
Last Date for receipt of scanned application through E-mail	16.02.2019

SyndicateBank invites applications from Senior Executives for engagement of Chief Risk Officer (CRO) on contractual basis.

Aspirants are requested to send scanned copy of application duly filled & signed along with resume to e-mail ID horecruitments@syndicatebank.co.in.

Terms and conditions

No. of posts	01 (One)
Age	Maximum 58 years as on 01.01.2019 (inclusive)
Period of contract	Three years. (The contract can be terminated with three month's notice on either side.)
Location	SyndicateBank, Corporate Office, Gandhi Nagar, Bangalore.
Reporting Officer	He/she will be reporting to MD & CEO/ Risk Management Committee of the Board through Executive Director.
Termination of contract	Performance will be evaluated periodically. In case the performance / conduct are not satisfactory, the contract will be terminated with three month's notice.
Eligibility / educational qualification	Masters Degree in Mathematics / Statistics / Economics / MBA (Finance) / MBA in Banking & Finance / Post Graduate Diploma in Banking & Finance from recognized University / Institute Passing Financial Risk Manager (GARP)/Professional Risk Manager (PRMIA) is mandatory. Candidate who has completed CAIIB will be given preference



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<p>Post qualification work experience</p>	<p>Candidate should have a minimum of 20 years work experience in BFSI Sector, out of which at least 5 years in Enterprise Risk Management functions with specific exposure to Credit, Market and Operational Risk functions in addition to other functions.</p> <p>Candidates should have worked at least 5 years in the rank of Assistant General Manager and above in Public/Private Sector Banks.</p> <p>Candidates with experience in IT functions with specific reference to Data aggregation, Risk Data Analytics, Quantitative Modeling etc will be given preference.</p> <p>Candidate should submit the Proof of experience along with application</p> <p>He/she should have a good track record (shall not be facing any criminal charges/investigation) and operational experience in field and administrative offices.</p>
<p>Job Profile</p>	<p>The primary responsibility is assisting and guiding the Risk Management Department in the development and implementation of the Bank's Risk Management functions. This includes the ongoing strengthening of staff skills and enhancements to risk management systems, policies, processes, quantitative models and reports as necessary to ensure that the Bank's Risk Management capabilities are sufficiently robust & effective to fully support its strategic objectives and all of its risk-taking activities.</p> <p>The CRO will be the key resource person providing in-depth expertise to the Top Management on key risk issues and assist in framing policies, formulate strategies etc.</p> <p>He/she is responsible for supporting the Top Management in its engagement with & oversight of the development of the Bank's risk appetite and Risk Appetite Statement (RAS) and for translating the risk appetite into risk limits structure.</p> <p>Monitoring performance related to risk-taking and risk limit adherence.</p> <p>Advising in key decision making processes (eg: strategic planning, capital and liquidity planning, new products and services, compensation design and operation) wherever sought for.</p> <p>Suggest best practices of Risk Management from international practices based on the maturity of the domestic banking systems.</p> <p>Suggest formulation of strategies for optimization of capital, data enrichment, improving key metrics of risk management estimates to add value to the Banks' performance</p>

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	<p>To ensure the regulatory compliances related to Risk Management functions of the Bank.</p> <p>Any other work entrusted from time to time by the Bank</p>
Compensation	<p>Market related pay will be offered</p> <p>The compensation and terms & conditions will be negotiated/ finalized depending upon the suitability of the candidate.</p>
Mode of selection	<p>Candidates will be short-listed for Personal Interview, based on their qualification, experience and suitability for the post.</p> <p>The selection is proposed to be undertaken on the basis of Short- listing and Interview as under:</p> <p>The modalities for the short-listing shall be finalized based on the number of applications received;</p> <p>All eligible candidates will be called for Personal Interaction/Interview;</p> <p>The shortlisted candidates have to undergo the process of Personal Interview.</p>
Surrender	<p>On the last day of the contract, the contractee shall surrender the residential quarters & other items, if any, provided by the Bank during the tenure of the contract.</p>
Other matters	<p>Short-listing will be based on the documents / certificates / testimonials etc. submitted by the candidates to substantiate his / her qualification / post qualification experience declared in the application</p> <p>Candidates short-listed will have to make their own arrangement for travel / stay for attending the interview</p> <p>Engagement of selected candidate is subject to his / her being declared medically fit as per the requirement of the Bank.</p> <p>Decisions of Bank in all matters regarding eligibility, selection etc. would be final and binding on the candidates.</p> <p>Applications to be forwarded through proper channel for the candidate who are currently in service in PSBs and has to submit NOC at the time of interview/interaction.</p> <p>No representation or correspondence will be entertained by the Bank in this regard and the decision of the Bank would be final.</p>



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Terms and conditions	<p>The working hours of the Bank shall be the usual hours as applicable on all days except 2nd / 4th Saturdays, Sundays and holidays declared under NI Act. Accordingly, he / she is required to attend to the Bank on all the working days at the commencement of the working hours.</p> <p>He / She shall be provided with landline telephone facility at office.</p> <p>He/she will be entitled to avail 01 day leave for each completed month of service. Total 12 Casual Leave for every year of contract, out of which not more than four days can be taken at a time. However, if his/her absence exceeds 12 days in a contract year, proportionate amount will be deducted for each day of his/her absence over and above the permissible leave from the consolidated payment. Un-availed Casual Leave for each contract year shall lapse at the end of the contract year. During the first contract year, he/ she shall earn Casual Leave on pro-rata basis @ one day for each completed month or part thereof.</p>
Terms and conditions	<p>In case of travel on outstation duty he / she shall be eligible for allowance/s at par with the allowances of the General Manager of the Bank.</p> <p>The terms & conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank and the provisions of PF / Gratuity / Pension, etc. shall not apply in this case.</p> <p>His / Her engagement on contract is for a specific period as stated in the above, and as such should not be construed as an offer of employment or a regular employment in the Bank.</p> <p>On completion of the contractual period of three years, his / her engagement shall automatically come to an end. There will not be a need for issuance of communication by the Bank for termination of the contract after the above said period.</p> <p>He / she shall be required to execute the Fidelity & Secrecy bond under which he / she shall agree not to disclose any information/data which he/she is privy to while in the contract engagement and shall take reasonable security measures to prevent accidental disclosure.</p>

Note:

1. Bank reserve the right to modify/delete any criteria mentioned above.
2. Application format to be downloaded from Bank's website (www.syndicatebank.in) under career option.
3. Scanned copy of the application along with resume should be mailed to E-mail ID: horecruitments@syndicatebank.co.in **on or before: 16.02.2019.**

❖ Bank will send a confirmation mail to the applicant after receiving the application. In case any applicant does not get the confirmation mail within two working days from the date of sending the application, they may consider that their application has not successfully reached and should resend their application and documents as stated above. They can also check the status of



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their application by contacting HO: HRMD on 0820-2570387.

- ❖ Information regarding personal interaction/interview will be intimated to the shortlisted applicants on their email ID.
 - ❖ The applicants are required to keep the original Application form with them along with one set of the requisite documents in support of their eligibility and submit the same when called for personal interaction/interview. Also, ensure to bring along the original documents for verification at the time of Personal interview/interaction.
4. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her right to be called for interaction/interview.
 5. **Incomplete applications or applications not in the prescribed format are liable for rejection.**
 6. While every effort will be made to ensure that the intimation to the eligible applicants, short listed for attending the personal interview/interaction will be sent sufficiently in advance, the Bank will not be held responsible for delay in receiving the intimation by the applicant for any reason whatsoever. The applicants are advised to keep track of the status of their candidature by visiting their own email ID from time to time.
 7. Bank reserves the right to reject any application not suiting the Bank's requirements without assigning any reason whatsoever.
 8. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Udupi.

Date: 29.01.2019
Place: Bengaluru


GENERAL MANAGER (HR)

