



IndianOil

## Revised Detailed Advertisement

**Join India's No.1 Company, Be a Part of Nation Building**

### **Recruitment of Engineers/ Officers/ Research Officers and Assistant Officer (Quality Control) through GATE-2019**

As India's flagship Oil & Gas major, Indian Oil has been fulfilling the Energy needs of the nation for nearly six decades. With revenue from operations of Rs. 5,06,428 crore (USD 78,565 million) and profit after tax of Rs. 21,346 crore (USD 3,312 million) for the year 2017-18, Indian Oil is India's largest commercial enterprise and the leading Indian Company in the Fortune Global 500 listing. The Corporation operates one of Asia's largest Refineries, Pipelines and Marketing infrastructure and owns some of the most trusted superbrands like INDANE and SERVO. The R&D Centre of Indian Oil is India's foremost commercial Centre of research excellence in the areas of lubricants, oil refining, fuel additives, engine testing, materials sciences and environmental sciences. Empowered with the 'Maharatna' status, the Vision of Indian Oil is to be 'The Energy of India' and 'a globally admired company'.

To fuel its future growth, Indian Oil is looking for energetic and dedicated

- a) **Graduate Engineers** for recruitment as **Engineers/Officers**. In addition, few Graduate Engineers will be engaged as **Graduate Apprentice Engineers (GAEs)** in line with Apprenticeship Act, 1961 (and subsequent amendments thereafter) from **Civil, Chemical, Electrical, Instrumentation and Mechanical** disciplines. GAEs are offered lump sum monthly stipend for a period of one year and on the basis of their satisfactory performance, they may be absorbed in the Corporation.
- b) **Post Graduate Engineers** for recruitment as **Research Officers in Research & Development Centre of Indian Oil Corporation Ltd.**
- c) **Post Graduates in Chemistry (with minimum 2 years of relevant experience)** as **Assistant Officer (Quality Control) in Marketing Division of Indian Oil Corporation Ltd.**

**Recruitment to the above mentioned positions will be through Graduate Aptitude Test in Engineering (GATE)-2019.**

Short-listing of candidates for further selection process (comprising of Group Discussion (GD)/Group Task (GT) and Personal Interviews (PI)) will be based on GATE-2019 score. GATE score of 2018 or any other previous examination is not valid.

**Candidates have to essentially qualify in the GATE-2019 examination for getting shortlisted for further selection process comprising of GD/GT and Personal Interview. However, short-listing will be based on merit of the candidates from different categories in line with the reservation policy of Government of India. Hence, merely qualifying in GATE-2019 examination does not guarantee short-listing for calling for GD/GT and Personal Interview.**

1. Prospective candidates must possess required educational qualifications and relevant post-qualification work experience in the respective areas as detailed below. Those who fulfil the eligibility criteria and possess relevant experience only would be considered for further selection process.

**A) Graduate Engineers for recruitment as Engineers/Officers and Engagement as GAE :**

Eligible Disciplines (B.E./B.Tech or Equivalent)	<b>Chemical Engineering</b> (including Petrochemicals/Polymer/Plastic Engineering but excluding Rubber/Oil/Paint Technology/ Surfactant Technology/Ceramics Engineering etc)  <b>Corresponding GATE- 2019 Code : CH</b>	For both Engineers/ Officers and GAE
	<b>Civil Engineering</b> (excluding Construction /Environmental/Transportation engineering etc.)  <b>Corresponding GATE 2019 Code : CE</b>	For both Engineers/ Officers and GAE
	<b>Computer Science &amp; Information Technology</b> (including Computer Science & Engineering, Information Technology Engineering but excluding Information & Communications Technology etc).  <b>Corresponding GATE 2019 Code : CS</b>	For Engineers/Officers
	<b>Electrical Engineering</b> (including Electrical & Electronics Engineering but excluding Electrical & Communication/Power Engineering/ Telecommunication Engineering etc.)  <b>Corresponding GATE 2019 Code : EE</b>	For both Engineers/ Officers and GAE
	<b>Electronics &amp; Communications Engineering</b> (including Electronics Engineering/ Electronics & Telecommunications Engineering but excluding Avionics Engineering/ Electronics & Instrumentation Engineering etc. )  <b>Corresponding GATE 2019 Code : EC</b>	For Engineers/Officers
	<b>Instrumentation Engineering</b> (including Electronics & Instrumentation Engineering/ Instrumentation & Control Engineering but excluding Electronics & Communication Engineering/Telecommunication Engineering etc.)  <b>Corresponding GATE 2019 Code : IN</b>	For both Engineers/ Officers and GAE

Eligible Disciplines (B.E./B.Tech or Equivalent)	<b>Mechanical Engineering</b> (excluding Automation/ Bio-medical Engineering/ Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering/ Mining Engineering & Technology, Mining & Machinery/Marine Engineering/ Textile Engineering/ Robotics/ Welding etc.)  <b>Corresponding GATE 2019 Code : ME</b>	For both Engineers/ Officers and GAE
	<b>Metallurgical Engineering</b> (Including Mineral/ Material Sciences)  <b>Corresponding GATE 2019 Code : MT</b>	For Engineers/Officers
Age Limit	Maximum <b>26 years as on 30<sup>th</sup> June, 2019</b> for General and Economically Weaker Sections (EWSs) category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PwBD candidates will be applicable against reserved posts as per the Presidential Directives.	
Nature of Job (Indicative)	<p>Candidates selected as Officers/ Engineers may be posted in one of the divisions of Indian Oil – Refineries, Marketing, Pipelines and Business Development or in Corporate functions, eg., Information Systems, Optimization or in Subsidiary/Joint Venture companies.</p> <p>a) In Refineries Division, based on qualification, may be posted in engineering services, process, production, projects, power plant, maintenance, inspection or in any other discipline as per organization requirement</p> <p>b) In Marketing Division, may be posted in Aviation Services, Engineering, Operations, LPG, Lubes, Maintenance &amp; Inspection, Sales and Marketing, Technical Services or in any other discipline as per organization requirement</p> <p>c) In Pipelines Division, may be posted in operations and maintenance, construction, projects or in any other discipline as per organization requirement</p> <p>d) In Business Development, may be posted in petrochemicals &amp; polymer projects, operations, sales/marketing, gas, renewable energy &amp; sustainable development or in any other discipline as per organization requirement</p>	
Remuneration	<p>Candidates selected as <b>Engineers/ Officers</b> will receive a <b>starting basic pay of Rs. 60,000/-per month</b>. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.</p> <p>Other allowances /benefits include HRA/subsidized housing accommodation (depending upon place of posting), medical facilities, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc as per rules of the corporation.</p> <p>The gross valuation of remuneration to the company will be about <b>Rs 17.00 lakhs</b> per annum inclusive of <b>performance related pay (PRP)</b>. The actual remuneration may vary depending on place of posting, financial performance of the Corporation and also performance rating of individual.</p>	

Educational Qualification	<p>a) Candidates should have passed <b>qualifying degree examinations and been awarded bachelor's degree in engineering/technology (<u>full time regular courses only</u>)</b> in the above mentioned disciplines from recognized Indian Universities / Institutes.</p> <p>b) Candidates, belonging to General/ OBC (NCL)/EWSs categories, should have secured <b>minimum 65%</b> marks in qualifying degree examinations.</p> <p>Qualifying marks is relaxed to <b>55%</b> for <b>Scheduled Caste (SC)/Scheduled Tribe (ST)/People with Disability (PwBD)</b> candidates.</p> <p>c) Candidates currently in <b>final year</b> of their engineering studies may also apply. However, if selected, they should be in a position to submit their final mark sheet by 31<sup>st</sup> August, 2019.</p> <p>d) Candidates pursuing/ completed M.Tech in any disciplines, other than those mentioned above, for being eligible, must have completed BE/ B.Tech in one of the above mentioned disciplines and should appear in GATE-2019 examination in the discipline of their BE/ B.Tech, are eligible to apply.</p> <p><b>Example :</b> If a candidate has completed (or is pursuing) his M.Tech in Power Systems and if he has done his BE/B. Tech in Electrical Engineering (which is one of the core disciplines advertised by Indian Oil), he will be eligible, only if he appears in GATE-2019 examination in Electrical Engineering and has a valid score of GATE-2019. On the contrary, if the same candidate had done his BE/B.Tech in Electronics &amp; Communication Engineering, he will not be eligible for Electrical Engineering discipline. He will be considered under Electronics &amp; Communication Engineering discipline if he appears in GATE in Electronics &amp; Communication discipline.</p> <p>e) <b>Percentage (%) of marks</b> obtained by the candidate in BE/B.Tech will be reckoned to decide the eligibility.</p> <p>f) Integrated ME/ M.Tech candidates will be eligible, if they have already completed (or are completing) the <b>course requirement for award of BE/ B.Tech</b> in one of the core disciplines advertised above and have completed (or are completing ME/ M.Tech by August, 2019). At the end of the programme, if selected in Indian Oil, such candidates must have <b>both BE/B.Tech and ME/M.Tech degree</b>.</p> <p>If a candidate pursues integrated ME/M.Tech Programmes and is awarded two separate degrees i.e. BE/B.Tech and ME/M/Tech, then the % of marks/CGPA obtained by the candidates in BE/BTech will be considered to determine the eligibility of the candidates.</p> <p>If a single degree i.e. ME/M.Tech is awarded to the candidates at the end of integrated ME/M.Tech programme, then the consolidated marks obtained by the candidate at the end of integrated ME/M.Tech programme will be reckoned for deciding the eligibility.</p>
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	g) Candidates pursuing/completed their graduation (BE/B.Tech) in combined/ integrated disciplines/ inter-disciplinary subjects like <b>Mechatronics/ Robotics etc will not be eligible.</b>
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**Note:** Above mentioned inclusions/exclusions are indicative and not descriptive. The Corporation reserves the right to take a final decision for considering/ not considering a programme beyond the core Engineering/Technology disciplines mentioned above.

**B) Post Graduate Engineers for recruitment as Research Officers in R&D Centre :**

Essential Educational Qualifications	<p>Masters Degree in Chemical Engineering <b>including</b> Chemical Technology/ Petrochemical and Petroleum Refinery Engineering/ Refining and Petrochemicals Engineering/ Petroleum Science &amp; Technology/ Chemical Process Design/ Process Design Engineering/ Computer Aided Process &amp; Equipment Engineering but <b>excluding</b> Catalyst/ Catalysis/ Plastic Engineering/ Bio-Medical / Rubber/ Oil/ Paint Technology/ Surfactant Technology/ Ceramics Engineering</p> <p style="text-align: center;"><b>And</b></p> <p>Bachelors Degree in Chemical Engineering <b>including</b> Chemical Technology/ Petrochemical and Petroleum Refinery Engineering/ Refining and Petrochemicals Engineering but <b>excluding</b> Plastic Engineering/ Bio-Medical / Rubber/ Oil/ Paint Technology/ Surfactant Technology/ Ceramics Engineering</p> <p><b>Corresponding GATE 2019 Code : CH</b></p>	<p><b>For posting in Refining Technology, Battery and Modeling &amp; Simulation departments</b></p> <p><b>8 Posts (SC-1, OBC-3, EWSs-1, UR- 3)</b></p>
Essential Educational Qualifications	<p>Masters Degree in Electronics &amp; Communication Engineering <b>including</b> Electronic Systems Engineering/Electronics Engineering/ Electronics &amp; Telecommunication Engineering but <b>excluding</b> Avionics Engineering/Electronics &amp; Electrical Engineering/Instrumentation Engineering/Electronics &amp; Instrumentation engineering</p> <p style="text-align: center;"><b>And</b></p> <p>Bachelors Degree in Electronics &amp; Communication Engineering <b>including</b> Electronic Systems Engineering/ Electronics &amp; Telecommunication Engineering/ Electronics Engineering, but <b>excluding</b> Avionics Engineering/Electronics &amp; Electrical Engineering/ Instrumentation Engineering/ Electronics &amp; Instrumentation</p> <p><b>Corresponding GATE 2019 Code : EC</b></p>	<p><b>For posting in Pipeline Research department</b></p> <p><b>1 Post (UR- 1)</b></p>

Essential Educational Qualifications	<p>Masters Degree in Fluids &amp; Thermal Engineering/ Fluid Mechanics Engineering/ Fluid Dynamics but <b>excluding</b> Thermal Engineering</p> <p><b>And</b></p> <p>Bachelors Degree in Mechanical Engineering but <b>excluding</b> Automation/ Bio-medical Engineering/ Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering/ Mining Engineering Technology, Mining &amp; Machinery/Marine Engineering/ Textile Engineering/ Robotics/ Welding etc.</p> <p><b>Corresponding GATE 2019 Code : ME</b></p>	<p><b>For posting in Pipeline Research department</b></p> <p><b>1 Post (UR– 1)</b></p>
Essential Educational Qualifications	<p>Masters Degree in Metallurgical Engineering <b>including</b> Metallurgy/ Coatings/ Corrosion Engineering/Mineral/ Material Science</p> <p><b>And</b></p> <p>Bachelors Degree in Metallurgical Engineering <b>including</b> Mineral/ Material Science</p> <p><b>Corresponding GATE 2019 Code : MT</b></p>	<p><b>For posting in Applied Metallurgy department</b></p> <p><b>2 Posts (OBC– 1,UR-1)</b></p>
Age Limit	<p>Maximum <b>28 years as on 30<sup>th</sup> June, 2019</b> for General/ EWSs category candidates. Age relaxation for OBC (NCL)/SC/ST/PwBD candidates will be applicable against reserved posts as per the Presidential Directives.</p>	
Remuneration	<p>Candidates selected as <b>Research Officers</b> will receive a <b>starting basic pay of Rs. 60,000/-per month</b>. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.</p> <p>Other allowances /benefits include HRA/subsidized housing accommodation (depending upon place of posting), medical facilities, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc as per rules of the corporation.</p> <p>The <b>gross valuation of remuneration to the company</b> will be about <b>Rs 17.00 lakhs</b> per annum inclusive of <b>performance related pay (PRP)</b>. The actual remuneration may vary depending on place of posting, financial performance of the Corporation and also performance rating of individual.</p>	
Minimum Marks in Qualifying Degree Examination	<p><b>Minimum 65%</b> marks in Masters Degree in Engineering and Bachelors Degree in Engineering for <b>General/OBC (NCL) &amp; EWSs</b> (relaxed to <b>55% for SC/ST and PwBD candidates considered against reserved posts</b>). PwBD Candidates are encouraged to apply for R&amp;D positions.</p>	

**C) Post Graduate in Chemistry for recruitment as Assistant Officers in Quality Control function in Marketing Division :**

Eligible Disciplines	<p>Candidates having <b>M.Sc in Chemistry (full-time regular course only)</b> will be considered for recruitment as <b>Assistant Officer (Quality Control) in Marketing Division</b>. M.Sc in Chemistry will mean M.Sc or equivalent degree either in Inorganic/ Organic/ Analytical/ Physical/Applied Chemistry.</p> <p>Candidates from other branches of Chemistry viz Bio-Chemistry/ Geo-Chemistry etc. will not be considered as eligible.</p> <p><b>Corresponding GATE 2019 Code : CY</b></p>	
Age Limit	<p>Maximum <b>30 years as on 30<sup>th</sup> June, 2019</b> for General/EWSs category candidates. Age relaxation for OBC (NCL)/SC/ST/PwBD candidates will be applicable against reserved posts as per the Presidential Directives.</p>	
Experience Requirement	<p><b>Essential</b> - Minimum 2 years of experience (As on 30<sup>th</sup> June, 2019) in a Chemical Testing Laboratory on Testing/R&amp;D/Quality Control</p> <p><b>Desirable</b> – Testing of petroleum products (fuel, lube, grease, used lubricants) petrochemicals etc. Conversant with BIS/ASTM/ISO/ IP specifications and test procedures</p>	<p>The experience after completion of M.Sc (announcement of final result) will only be considered as relevant experience. Any experience gathered after B.Sc or as a short-term trainee (summer/ winter project etc) will not be considered as relevant experience.</p> <p><b>Teaching experience will not be considered as relevant experience</b></p>
Nature of Job (Indicative)	<p>Selected candidates will be posted in a laboratory of Marketing Division for testing of petroleum products. The candidate should be conversant with/ carry out the following:</p> <ol style="list-style-type: none"> <li>BIS/IP/ISO/ASTM test methods and specifications for Physico-Chemical Testing of Petroleum and Petrochemical Products.</li> <li>Testing of Aviation/ Non-Aviation Petroleum Fuels/ Bio-fuels/ LPG/ lubricants (finished/used) /greases &amp; additives samples as per specification requirements and Lubes packaging material testing etc as per national and international test methods and specifications and release of test reports.</li> <li>Furnishing quality certificates of finished products &amp; raw materials.</li> <li>Ensuring function of manual and automatic laboratory equipments, maintenance of records of preventive and breakdown maintenance and processing of their AMCs.</li> <li>Working on and maintenance of computer aided instruments like UV/ GC/GLC/HPLC/Spectrophotometer/AAS/FTIR/ICP/Micro-coulometer/ED XRF/ WD XRF /DRES/ auto-viscometers/ titrimeters/ HTHS etc.</li> <li>Verification/ calibration of Hydrometer/ Thermometers/ Pressure-gauges, Viscometer etc and preparation of certificates</li> </ol>	

Nature of Job (Indicative)	<p>g) Calibration of laboratory equipments (internal/external) and maintaining calibration schedule.</p> <p>h) Preparing laboratory reagents for chemical testing as per test methods.</p> <p>i) Keeping of inventory stock-cards of laboratory equipments, chemical and glassware in the lab and their replenishment from time to time based on minimum inventory level (MIL).</p> <p>j) Operation of mobile laboratories for sample testing at the industry retail outlets. This will involve travelling to upcountry locations for inspection/testing.</p> <p>k) Maintenance of excellent level of safety, maintenance &amp; housekeeping at all times in static and mobile laboratories.</p> <p>l) Preparation of MIS data on static/ mobile lab activities and furnishing the same to the controlling officers.</p> <p>m) Interface with Petroleum Refinery/ Petrochemicals/Bulk Fuel Terminals/Aviation Fuel terminals/ Lube &amp; grease plant operations including synthetic lube plants operations / quality assurance aspects related to fuels/lubes, storage/ transportation by pipe lines /tankers/tank wagons/ road tankers, storage/ dispensing at retail outlets, water and waste water quality management, Technical services etc for quality assurance.</p> <p>n) Conceptualizing and implementing appropriate Quality Management Systems/Defence self certification in the lab i.e. NABL/ISO /self certification etc.</p> <p>o) Trouble shooting/ rendering technical assistance to process/ production / various functions.</p> <p>p) Following guidelines from DGCA, DGAQA, DG Shipping and MOP &amp; NG issued from time to time.</p> <p>q) Developing statistical techniques for representation of testing data from laboratories.</p>
Remuneration	<p>Candidates selected as <b>Assistant Officer (Quality Control)</b> will receive a <b>starting basic pay of Rs. 50,000/-per month</b>. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.</p> <p>Other allowances /benefits include HRA/subsidized housing accommodation (depending upon place of posting), medical facilities, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, conveyance advance/ maintenance reimbursement, performance related incentives (PRP) etc as per rules of the corporation.</p> <p>The <b>gross valuation of remuneration to the company</b> will be about <b>Rs 14.00 lakhs</b> per annum inclusive of <b>performance related pay (PRP)</b>. The actual remuneration may vary depending on place of posting, financial performance of the Corporation and also performance rating of individual.</p>



Educational Qualification	<p>a) Candidates should have passed <b>qualifying degree examinations and awarded Master's degree in Chemistry (M.Sc or equivalent) (<i>full time regular courses only</i>)</b> in the above mentioned disciplines from recognized Indian Universities / Institutes.</p> <p>b) Candidates, belonging to General/OBC (NCL)/ EWSs categories, should have secured <b>minimum 60% marks</b> in qualifying degree examinations.</p> <p>c) Qualifying marks is relaxed to <b>55% for Scheduled Caste (SC)/ Scheduled Tribe (ST)/People with Disability (PwBD)</b> candidates.</p>
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## 2. Concessions/ Relaxations

a) **Reservation of posts** for SC/ST/OBC (NCL)/ PwBD and EWSs will be made as per Government of India directives.

b) **Relaxation in Upper Age Limit** as under will be extended as per Presidential Directives:

Category	Relaxation in Upper Age Limit
OBC (Non Creamy Layer)	3 years
SC/ST	5 years
PwBD	10 years
Candidates domiciled in Jammu & Kashmir between 1.1.1980 & 31.12.1989	5 years
Ex-servicemen & Commissioned Officers (including ECOs/SSCOs) subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.	5 years

c) **For getting the benefits of reservation under OBC category:**

- The name of caste and community of the candidate must appear in the '**Central list of Other Backward Classes**'
- The candidates must not belong to **creamy layer**.
- The candidates need to furnish their latest **OBC certificate as per the format** prescribed by Government of India.

d) **For getting the benefits of reservation under EWSs category :**

- Should not be covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs 8.00 lakhs (Rupees Eight lakhs only). Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 5 acres of agricultural land and above ;
- Residential flat of 1000 sq ft. and above;

- Residential plot of 100 sq. yards and above in notified municipalities;
  - Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- ii) The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.
- iii) The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
- iv) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in **Annexure-I** shall only be accepted as proof of candidate’s claim as belonging to EWS :
- District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
  - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency Magistrate
  - Revenue Officer not below the rank of Tehsildar and
  - Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
- v) The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise

### 3. **Physical Fitness :**

Candidates desirous of seeking employment with Indian Oil need to be **medically fit** as per **Indian Oil’s pre-employment medical standards**.

### 4. **Selection :**

The selection methodology for **Officers/Engineers/GAEs/Research Officers in R&D Centre and Assistant Officers (Quality Control) in Marketing Division** will be as under :

- a. **Graduate Aptitude Test in Engineers (GATE) 2019** score of the candidates in the concerned disciplines. The Graduate Engineers from the relevant disciplines, desirous of taking up a career with IndianOil are required to appear in **GATE-2019** in the same discipline.
- b. **Only GATE-2019** score is valid for this recruitment exercise in Indian Oil under this advertisement. Score from GATE-2018 or from any previous GATE examination is not valid.
- c. On the basis of **GATE-2019** score, the candidates will be short listed for further selection process comprising of:
  - a. **Group Discussion (GD)/Group Task (GT)**
  - b. **Personal Interview (PI)** for assessment of different facets of knowledge, skills etc.
- d. Candidates have to **essentially qualify in the GATE-2019** examination. In addition, candidates will have to **separately qualify in Group Discussion (GD)/Group Task (GT) and Personal Interview (PI)** successfully before being adjudged as suitable for selection.

- e. Final Merit will be prepared based on **GATE-2019** score and scores obtained by the candidates in **GD/GT and PI taken together**. Merit will be prepared **discipline-wise**.

5. **Service Bond :**

Selected candidates will have to execute a bond as under to serve the Corporation for a minimum period of three years from the date of joining the corporation :

Category	Officers/ Engineers/ Research Officers	Asst Officers (Quality Control)
General	Rs. Three Lakhs only	Rs. Two Lakhs only
SC/ST/OBC(NCL)/ PwBD/EWSs	Rs. Fifty Thousand only	Rs. Thirty Five Thousand only

6. **How to apply**

Application for all the three positions is a two stage process:

**A) STAGE -1 – On-line registration for GATE- 2019 examination :**

- Candidates are required to **apply/register online for GATE-2019 using GATE Online Application Processing System (GOAPS)** by the closing date for submission of applications for GATE-2019.
- GATE-2019 will be on-line examination and will be held in the **month of February, 2019**.
- GATE-2019 admit cards** containing GATE-2019 registration number will be available for printing from GOAPs website.

**B) STAGE – II - On-line application in Indian Oil with GATE-2019 registration number after downloading GATE-2019 admit card :**

- After downloading the **GATE-2019 admit card** and receipt of **GATE-2019 registration number**, the candidates may apply to Indian Oil **ONLINE**. The relevant link will be made available on the Indian Oil's website **www.iocl.com**.
- Candidates should click on the **ONLINE** application link, **read the instructions** carefully and **fill-in the ONLINE** application form giving accurate information including the **GATE-2019 registration number**.
- Candidates must ensure that they fill in the **correct GATE-2019 Registration Number in Indian Oil's on-line application form**. Please note that only the correct GATE-2019 Registration Number in our application form will enable us to download your GATE-2019 score provided by GATE-2019 authorities.

(Candidates may note that GATE scores of the candidates are retrieved from the database provided by the GATE authorities through software and in case of any mis-match in GATE Registration Number, the score of the candidate will not be retrieved successfully. IOCL does not carry out any manual intervention to correct any mistake committed in filling-in the GATE registration number while applying on-line in Indian Oil.)

- iv) Candidates must enter their **name in the same manner** as they have entered while applying to GATE-2019. (For example, if the candidate is entering his name as Ravi Kumar Singh in the ONLINE GATE application, he must enter Ravi Kumar Singh (exactly same spelling and manner) while applying to Indian Oil ONLINE. He must not enter R K Singh or Ravi K Singh while applying to Indian Oil). The candidates must fill- in **all the information boxes correctly and 'tick' the appropriate box, wherever applicable.**
- v) Upon completion, the candidate should submit the online application by clicking the **Submit** button at the bottom of the page. On submission of the application, the system will generate a **unique application ID** along with the completed application form.
- vi) Candidate should take a **print out** of completed application, **affix** his/her recent passport size photograph, put his/ her **signature** in the space provided and keep it with him/ her safely for future reference.  
**This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of Indian Oil.**
- vii) The passport size photograph affixed by the candidate on the IOCL's completed application form should be the **same** as submitted with GATE-2019 application form and admit card. If the candidate is called for GD/GT and interview, his/ her identity would be verified with **GATE-2019 admit card and GATE-2019 official score card.**

**7. Last date for Applying to IOCL Online :**

Last date of applying for the posts advertised in this advertisement is 27<sup>th</sup> March, 2019.

**8. Application Fee :**

Candidates need not pay any application fee to Indian Oil separately.



### **General Instructions**

1. Only Indian Nationals are eligible to apply
2. Candidates are advised to fill their **name, father's name, date of birth, category (Gen/OBC (NCL)/SC/ST/PwBD/EWSs)** in the Online application form of IOCL very carefully, as they will not be allowed to change these items subsequently and no request in this regard will be entertained.
3. The candidates must have an **active e-mail id**, which must remain valid for at least next one year. **All future communications with the candidates will take place through e-mail. Candidates have to ensure accuracy of their e-mail ID while registering their on-line application of IOCL.**
4. The candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. **readily available** with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.
5. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its **equivalent percentage of marks** must be indicated in the application form as per norms adopted by University / Institute.
6. Candidates who are going to **appear in final qualifying degree examination** in 2019 may also apply. If such candidates are short-listed for GD/GT & PI, they will have to submit documentary proof of having completed all requirements of completing the qualifying degree examination with minimum prescribed percentage of marks by **31<sup>st</sup> August 2019**.
7. **30<sup>th</sup> June, 2019** will be considered as the cut-off date for considering eligibility of the candidates in terms of maximum age and also experience requirement (for Assistant Officer - Quality Control for Marketing Division)
8. Candidates belonging to OBC category, but falling in **creamy layer**, will not be entitled to the benefit of reservation and should apply as General Category candidate.
9. Candidates belonging to SC/ST/OBC(NCL)/PwBD/EWSs should have valid certificate in support of their claim to be eligible for claiming reservation under the respective category.
10. Candidates **presently employed** in Government Departments / PSUs / Autonomous Bodies will need to submit NOC from competent authority of their current employer at the time of interview.
11. If more than one application is received from a candidate, **most recent** (current) application will be considered as final.
12. Candidature of the candidates not found meeting the prescribed eligibility criteria shall be **rejected** at any stage of selection process.
13. Candidature of the candidate submitting **false/ incorrect** information shall be **rejected** at any stage of selection process.

**Candidates may go through the “Frequently Asked Questions (FAQs)”. In case any particular query is not covered in the FAQs, the candidates can write to Indian Oil at [recruit2019@indianoil.in](mailto:recruit2019@indianoil.in)**

**Values at the core of our Business**

**Care   Innovation   Passion   Trust**

Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

**VALID FOR THE YEAR** \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family\*\*' is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent Passport size  
attested photograph of  
the applicant

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or