# Air India Limited



# Requires

# Co-Pilots having B-777 Endorsement with Line Experience on Type

Applications are invited from Indian Nationals for filling up of following vacancies of Pilots for its requirement on B-777 & B-787 Fleet to be filled up from Co-Pilots having B-777 Endorsement with Line Experience on Type.

Number of vacancies: 132 (SC-19, ST-09, OBC-35, EWS\*-13, & GEN-56)

Stand by Panels will also be formed for filling up of vacancies against the candidates who do not join/leave the Company during the validity of Panel.

## Pilots from subsidiaries of Air India Limited are not eligible to apply.

Selected candidates will be initially appointed on Fixed Term Contract for a period of 5 (five) years, extendable by another 5 (five) years subject to satisfactory performance.

## **ELIGIBILITY CRITERIA AS ON 01.06.2019**

**ACADEMIC QUALIFICATION:** 10+2 from a recognized Board/University.

**UPPER AGE LIMIT:** 35 Years (40 Years for SC/ST & 38 Years for OBC Candidates).

(Ex-Servicemen will be given age relaxation as per rules)

## **TECHNICAL/LICENCE QUALIFICATIONS:**

Candidates should be in possession of Indian:

- Current Class-I Medical Fitness Certificate issued by DGCA, India
- Current CPL/ATPL issued by DGCA, India
- Current FRTO issued by DGCA, India
- Valid B-777 P2 Endorsement on Indian CPL/ATPL
- Instrument rating on B-777 endorsed on Indian CPL/ALTP
- Current RTR (A) or RTR(P) or RTR(C) issued by WPC, Ministry of Communication, India
- Minimum 500 hours of Airline Jet Experience.

Note: Candidates should be in possession of the above Technical/Licence Qualifications as **CURRENT** at the time of appearing for Walk-In-Selection as well as at the time of joining.

#### SELECTION PROCESS: Walk-in-Selection

Interested candidates, who fulfil the above eligibility criteria, are required to report for registration **between 1030 hours to 1230 hours** at the **following Venue and date**:-

Date	Venue
Wednesday, the 3 <sup>rd</sup> July 2019	Office of Executive Director-Operations, Air India Limited, 1 <sup>st</sup> Floor, Main Reservation Building, Safdarjang Airport, Aurobindo Marg. New Delhi-110003 (Near Jor Bagh Metro Station)

<sup>\*</sup> Candidature of candidates belonging to EWS category and their engagement in the Company against the vacancies reserved for EWS, will be subject to outcome of litigation pending in various Courts of Law

After Registration, the scrutiny of documents/Licences/Endorsement etc. would be carried out by Air India Limited. On scrutiny, candidates who fulfil the above eligibility criteria will be required to appear for Personal Interview on the same day or next day.

## Candidates are required to bring with them: -

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of our Website: www.airindia.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience (such as Appointment Letter, Photo Identity Card etc.) along with ORIGINALS
- iv) One set of photocopies of above Licences/Endorsements, Updated Flying Logbook along with ORIGINAL LICENCES & Flying Logbook.
- v) A Demand Draft for an amount of Rs.3,000/- (Rupees Three Thousand only)-(Not applicable for SC/ST & Ex. SM candidates) payable to Air India Limited, Delhi being the Application Fee.
- vi) Applicable for SC/ST/OBC/EWS Candidates ONLY: Caste Certificate in the prescribed Performa issued by the appropriate authority. Candidates belonging to OBC Category will be required to bring the Caste Certificate in the prescribed Performa meant for Central Government employment and the validity of "Non-Creamy layer" Certificate should not be older than 6 months from the date of eligibility criteria. Candidates belonging to EWS category should be in possession of EWS Certificate in prescribed Format issued by the Competent Authority.

# COST OF TRAINING, BANK GUARANTEE, SERVICE AGREEMENT & SURETY BOND:

Selected candidates will be taken up for training on any company's aircraft: Management reserves the right to affix the training cost as per required syllabus of training of the selected candidates either on B-777 or B-787 aircraft.

For applicants whose Instrument rating (IR) is not current OR there is any other requirement for RECENCY (e.g. Renewal of IR, Familiarization, Base/Aircraft training), and the candidate is selected, the candidate will be required to pay the cost of training for RECENCY. The total Cost of Training required for the candidate to fly on line, as per Regulatory Requirements, shall be borne by the candidate, and the same will be recovered from the salary in Equal Monthly Installments during the period of contract.

In addition, candidates will also be required to give a Bank Guarantee from a Nationalized Bank of equivalent amount of the training cost. In case, the candidate leaves the Company before completion of 5 years of contract, the said Bank Guarantee will be invoked by Air India Limited for proportionate amount.

Candidates would also be required to execute Service Agreement and Surety Bond for Service Agreement to serve the Company for a period of 10 years (Including extended period of Fixed Term Contract). In the event, the candidate leaves the Company before completion of 10 years of service, he/she would be liable to pay Air India Limited a sum of Rs.50 Lacs (Rupees Fifty Lacs Only) as liquidated damages in addition to invocation of the Bank Guarantee (if Valid).

### **STIPEND & SALARY:**

During training, selected candidates who meet all DGCA, India's regulatory & recency requirements to fly right away, will be paid a stipend of Rs.1,00,000/- (Rupees One Lakh Only), till all the requisite requirements are met.

On successful completion of training, candidates will be appointed as Pilot on Fixed Term Contract for a period of 5 (five) years, extendable for another 5 (five) years subject to satisfactory performance and requirement of the Company.

During the Fixed Term Contract, candidates selected will be paid approx. Salary of Rs.80,000/- per month which will be inclusive of Dearness Allowance, House Rent Allowance, Employer's contribution towards PF and other allowances etc., as per rules In addition to above, they will be eligible for payment of all the allowances at par with the regular Pilots in equivalent grade in Air India Limited.

The post also carries other benefits such as Medical Facility for self, 12 (Twelve) passages in a year, Provident Fund, Gratuity etc., as per rules.

## **GENERAL**

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

The Management reserves the right to modify/change in the above schedule/condition/ requirement/ number of posts based on the actual need at a point of time in future.

Applicants must ensure that they fulfill all the parameters of eligibility as on 01.06.2019 and the particulars furnished by them in the Application Format are correct in all respect. At any stage of selection process, if the particulars provided by the applicants in the Application or testimonials attached/provided are found to be incorrect/false, or the candidates do not meet the eligibility criteria prescribed for the post, their candidature is liable to be rejected and if appointed, services will be terminated without giving any notice or reasons thereof.

Canvassing in any form will disqualify the candidates.

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