



**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE, GULBARGA**

[Ministry of Labour and Employment, Govt. of India]

SEDAM ROAD, GULBARGA-585106.

Tel. No.: 08472-265546/47/48

Fax No.: 08472-265545

No.532/GLBMC/2/12/T.Faculty/estt-2019

Date : 25.06.2019

**RECRUITMENT FOR POST OF PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT  
PROFESSOR ON 02.07.2019 (ON CONTRACTUAL BASIS FOR A PERIOD OF ONE YEAR)**

A walk-in-interview will be held on **02.07.2019** at ESIC Medical College & Hospital, Kalaburagi for immediate engagement of Teaching faculty (Professor, Associate Professor and Assistant Professor) in ESIC Medical College & Hospital, Kalaburagi in the following departments. Engagement would be for a period of 01 years.

**DETAILS OF VACANCIES**

**1. Post : Professor**

Sl. No.	Department	No. of Post	Reservation
1	General Medicine	01	The above posts are reserved, as per guidelines of Central Government in the following manner:
2	Radio-Diagnosis	01	
3	Ophthalmology	01	
<b>Total</b>		<b>03</b>	OBC : 01    SC : 01    ST : 01

**2. Post : Associate Professor**

S.N.	No. of Post	No. of Post	Reservation
1	Pathology	01	The above posts are reserved, as per guidelines of Central Government in the following manner:  UR : 06 OBC : 02 SC : 01
2	Dermatology	01	
3	Orthopedics	01	
4	Radio-Diagnosis	01	
5	Psychiatry	01	
6	General Surgery	01	
7	General Medicine	02	
8	ENT	01	
<b>Total</b>		<b>09</b>	

**3. Post : Assistant Professor**

S.N.	No. of Post	No. of Post	Reservation
1	Dermatology	01	The above posts are reserved, as per guidelines of Central Government in the following manner:  UR : 04 OBC : 03 SC : 02 ST : 01
2	General Surgery	02	
3	Psychiatry	01	
4	Anesthesia	02	
5	Orthopedics	01	
6	Radio-Diagnosis	01	
7	Community Medicine	01	
8	Ophthalmology	01	
<b>Total</b>		<b>10</b>	

**Note:**

1. Number of vacancies are provisional and may increase or decrease depending on



actual requirement.

2. **In case of non-availability of reserved candidate's vacancies will be filled against UR category to meet mandatory MCI requirement.**
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. Candidate intended to apply for multiple cadres in same department may submit separate applications.

Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose.

#### 1.AGE LIMIT:

SI No	POST	AGE NOT EXCEEDING as on date of Interview
1	Professor, Associate Professor, Assistant professor	69 years

#### 2.Educational Qualification:

SI no	Post	Qualification as per MCI TEC
1	Professor	<p><b>For General Disciplines:</b> Education Qualifications Essential for Medical candidates (i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and ii) a post graduate qualification e.g MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>Essential for Non-Medical Candidates:</b> (i) a post graduate qualification i.e Master's Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998". Experience: Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college. Four research publications accepted/published in indexed journal in the concerned specialty on cumulative basis with minimum of two research publications during the tenure of the Associate Professor. Authorship in research Publication-Published/Accepted for publication: Before 8th June, 2017 -1 st/2nd Author After 8th June, 2017- 1 st/Corresponding Author <b>Note 1:</b> Qualifications with regard to experience are relaxable at the</p>



		<p>discretion of Selection Board in case of candidates otherwise well qualified. <b>Note 2:</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. <b>Note 3:</b> Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
2	Associate Professor	<p><b>For General Disciplines:</b> Education Qualifications Essential for Medical candidates (i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline. Essential for Non-Medical Candidates: (i) a post graduate qualification i.e Master's Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. <b>Note:</b> The respective subject or allied discipline should be as in the table-I of Schedule I of the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998". Experience: Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor. Authorship in research Publication- Published/Accepted for publication: Before 8th June, 2017 -1 st/2nd Author After 8th June, 2017- 1 st/Corresponding Author <b>Note 1:</b> Qualifications with regard to experience are relatable at the discretion of Selection Board in case of candidates otherwise well qualified. <b>Note 2:</b> If a diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate. <b>Note3:</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. <b>Note 4:</b> Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment</p>



		to teaching posts.
3	Assistant Professor	<p>(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>(i) a post graduate qualification i.e Master's Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table -I of Schedule I of the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998". Experience: (a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College. (b) For the candidates possessing Diplomat of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomat of National Board (DNB) qualification. (c). For the candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the diplomat of National Board (DNB) course or after obtaining Diploma from the National Board qualification (d) For the candidates possessing diplomat of National Board (DNB) qualification from centers other than of Medical Council of India (MCI) recognized medical colleges or central institutes: (i) Three years teaching experience in the subject either during the diplomat of National Board course or after possessing diplomat of National Board qualification. (ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India</p>



		recognized medical college or central institute. (e) Research Experience: (i) For the candidate obtaining diplomat of National Board (DNB) qualification from centers other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author) (ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing diplomat of National Board (DNB) qualification. (iii) where the post of Senior Resident is not prescribed in the applicable minimum standard requirements for medical college one year experience as Tutor after obtaining Post Graduate Degree in the concerned discipline shall be required.
--	--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

### 3. PAY & ALLOWANCES:

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7<sup>th</sup> CPC. Details are as under:

SI No	Post	Amount per month
1	Professor	Rs.1,64,000/-
2	Associate Professor	Rs.1,06,000/-
3	Assistant Professor	Rs.92,000/-

- c) In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.  
d) No Private Practice is allowed during the tenure of service in ESIC.  
e) Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply  
*Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.*

### 4. TERMS OF CONTRACT

- a) Selected candidates shall be appointed on purely contractual basis for the maximum period of one year or till the joining of regular faculty whichever is earlier.  
b) The Contractual engagement may be terminated / discontinued on either side giving one-month prior notice to this effect without assigning any reason.  
c) Other terms and condition will be applicable as issued by competent authority from time to time.  
d) This being 01 Year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

### 5. HOW TO APPLY:

- a.) Candidate can walk-in and register for interview from 9:00AM to 11:00AM



on 02.07.2019.

- b.) Application shall be available at the Medical College building, ground floor.
- c.) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.
- d.) Candidates are requested to report by 9 AM at the venue on scheduled dates.
- e.) Please bring all relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they will not be allowed for interview.

**"No photocopies will be arranged/ provided by the office under any circumstances"**

**6. SELECTION PROCEDURE:**

- a. Selection will be made on basis of interview of candidates which will be conducted by selection board.
- b. All eligible candidates should apply in the application format available at the registration counter on 02.07.2019
- c. Selected candidates will have to join immediately after receipt of offer of Appointment.
- d. **The final selection will be based purely on performance in the personal interview.**

**7. GENERAL CONDITIONS:**

- a.) **These posts have also been advertised for regular selection.**
- b.) Mere submission of application does not confer any right to the candidate to be interviewed.
- c.) The applications found to be incomplete will be summarily rejected.
- d.) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- e.) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.
- f.) Opportunity of interview given to candidates will be on provisional basis.
- g.) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- h.) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, GULBARGA. However, ESIC reserves the right to change the venue and dates, if needed.
- i.) Canvassing in any form will be disqualification.
- j.) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- k.) In case of non-availability of suitable category candidates in Professor/Associate Professor/Assistant Professor, the vacancy will be filled up for less than 45 days under UR category.
- l.) Rules of reservation will be implemented as per GOVT of INDIA instructions.
- m.) No TA/DA will be admissible for interview or joining.
- n.) No claim for any services like PF, Pension, gratuity, Medical allowances,





**EMPLOYEES' STATE INSURANCE CORPORATION  
MEDICAL COLLEGE, KALABURAGI**

[Ministry of Labour and Employment, Govt. of India]

SEDAM ROAD, KALABURAGI-585106.

Tel. No.: 08472-265546/47/48

Email Id : [deanmc-gb.kar@esic.nic.in](mailto:deanmc-gb.kar@esic.nic.in)

Fax No.: 08472-265545

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON  
CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI**

1. (a) Post applied for : .....

(b) Specialty applied for : .....

2. Name in full (in block letter): .....

3. Father's/ Husband's Name: .....

4. (a) Date of Birth (in figures): .....

(in words) : .....

(age as on 26.06.2019) : .....

Religion : .....

Nationality : .....

5. Mailing Address : .....

6. (a) E-Mail : .....

a. Mobile No. : .....

7. Permanent Address : .....

8. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :

9. (i) Whether Ex-Serviceman : Yes / No

(ii) Whether ESIC/ Govt. Employee : Yes / No

10. Community to which applicant belongs :   
Write 1 for SC, 2 for ST, 3 for OBC and 4 for General



**11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**  
(Graduate level onwards)  
(Attach annexure, if necessary)

	Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
			From	To			
MBBS							
MD/MS							

**12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):**

Teaching experience certificate to be furnished. (Add extra rows if necessary)

	Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
			From	To		
JR/TUTOR						
ASSISTANT PROFESSOR						
ASSOCIATE PROFESSOR						
PROFESSOR						



**13. DETAILS OF RESEARCH PUBLICATIONS:**

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author

**14. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach Supporting documents).**

Institution	Period	Name of the Training Program

**15. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)**

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.



seniority, promotion and leave will be admissible.

o.) Teaching faculty is eligible for only 01-day leave per month after completion of month.

#### IMPORTANT DATES AND TIMINGS

SI NO	EVENT	DATE	TIME
1	WALK-IN INTERVIEW PROFESSOR,ASSOCIATE PROFESSOR,ASSISTANT PROFESSOR	02.07.2019	9:00AM registration between (9-11AM)
2	INTERVIEW	02.07.2019	11:15AM to onwards

Sd/-  
Dean  
ESIC MC & H, Gulbarga