

# RAIL WHEEL FACTORY, BANGALORE – 560064

(Ministry of Railways)

WEBSITE: [www.rwf.indianrailways.gov.in](http://www.rwf.indianrailways.gov.in)

No.RWF/RC-1/157 (Personnel)

Date 17 /07/2019

## NOTIFICATION

### RE-ENGAGEMENT OF RETIRED OFFICERS AS CONSULTANT (LAW) IN EXIGENCIES OF SERVICE

Closing Date & Time for receipt of applications	08.08.2019
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1.0	<p>It is proposed to fill up one vacant Junior Scale post in Level-8, RSRP Rules 2016 in Law Department of RAIL WHEEL FACTORY, Yelahanka, Bangalore-560 064, by re-engagement from amongst the following retired officers as Consultant (Law) in terms of instructions contained in Railway Board's letter No.2018/Trans Cell/S&amp;T/Contractual Staff dated 25.10.2018 &amp; 20.12.2018.</p> <p>(1) Retired Law Officer who retired in Sr.Scale/Jr. Scale ( including Group 'B') or its equivalent from the</p> <ul style="list-style-type: none"><li>(i) Zonal Railways/Production Units</li><li>(ii) Any department of Central Government</li><li>(iii) Any PSU of Central Government</li><li>(iv) State Government</li><li>(v) Any Joint Venture between Central Government and State Government</li><li>(vi) Any PSU of State Government</li></ul> <p>(2). Retired Railway Officer in Sr.Scale/Jr. Scale (including Group 'B') who retired from Accounts, Commercial, Civil Engineering or Personnel Departments having a Degree in Law and exposure to legal matters.</p>
2.0	<b><u>ELIGIBILITY CRITERIA:</u></b>
2.1	Age Limit - Upto 65 years of age
2.2	Validity of the scheme- Upto 24.10.2020
3.0	Only the Officers retired in various grades indicated at Para 1.0 above are eligible to apply. Preference will be given to the officers, who have retired from Rail Wheel Factory/ Zonal Railways/PUs. Other officers will be considered for re-engagement in the order of priority as indicated at Para 1.0 (1) and Para 1.0 (2)
3.1	Officers retired from Senior Scale (not above Senior Scale) will be considered for re-engagement against the Junior Scale post, if they are willing to be re-engaged subject to payment as prescribed at Para 3.5.

3.2	The period of engagement shall be initially for one year and further extendable as per requirement.
3.3	The re-engagement shall be strictly upto 24.10.2020 or upto the age of 65 years or till filling up of the posts through other modes, whichever is earlier.
3.4	The engagement of Consultant shall not be considered as a case of re-employment.
3.5	Monthly remuneration of a retired Railway/Central Government officer being re-engaged will be determined by reducing pension from his/her last pay drawn. (i.e., Basic Pay + D.A). Monthly remuneration of a retired Senior Scale Officers being re-engaged against the Junior Scale post will be determined by reducing Pension from his/her last pay drawn (i.e Basic Pay +DA) by the officer in Junior Scale/Group 'B' just before promotion to Senior Scale minus the pension of the retired officer. In case the last working of retired Senior Scale Officer, re-engaged, Junior Scale/Group 'B' post, was during VI CPC, then the corresponding amount will be worked out by applying 2.57 fitment factor and notional placement in the corresponding pay scale to ascertain corresponding VII CPC pay. RWF administration reserves the right to decide the remuneration by adopting similar or modified methodology in all other cases.
3.6	The Administration reserves the right to terminate the services of the re-engaged retired Officer at any time, in case their work or conduct is found to be unsatisfactory or even in administrative exigencies. The decision of RWF Administration in this regard shall be final.
3.7	The officers who were Removed/Dismissed/Compulsory Retired as a result of disciplinary action or otherwise are not eligible for re-engagement.
3.8	The re-engaged retired Officer shall not be entitled for requisites such as HRA, CCA, Transport Allowance, Residential accommodation, etc. However, when required to travel in connection with official work, TA/DA admissible to regular employee working in the same Grade will be admissible.
3.7	The re-engaged retired Railway Officer will be eligible for 12 days leave in a calendar year on pro-rata basis. For absence, if any beyond this period, appropriate deduction will be made from the monthly remuneration.
3.9	Suitability/Competency of the retired Officer will be adjudged by a committee of Officers before their re-engagement and only those retired Officers found suitable will be considered for re-engagement.



3.10	Re-engagement of retired officers shall be subject to medical fitness of the appropriate category which will be obtained from the designated authorities as per the existing practices.
3.11	The retired officer shall execute an agreement to abide by all the terms and conditions of the re-engagement.
3.12	Re-engaged Officer shall be discharged immediately on joining of selected candidate(s) from UPSC or departmental selection or as per the recommendation of PHOD/CHOD concerned.
3.13	Re-engaged Officer shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate.
3.14	The re-engaged officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same
4.0	<b><u>How to apply</u></b>
4.1	Applications should be submitted only in the prescribed format as per Annexure. It shall be filled in A-4 size paper.
4.2	The application format is also available for download in the RWF website <a href="http://www.rwf.indianrailways.gov.in">www.rwf.indianrailways.gov.in</a>
4.3	One passport size photograph should be pasted on the application form at the space specified.
4.4	Self-attested photocopies of the following documents should be enclosed:-
	(i) Service Certificate
	(ii) Pensioner Identity Card
	(iii) Pension Payment Order (PPO)
4.5	The applicants should bring all the original certificates when they are called to appear for assessment of suitability/competency.

5.0	The application should be sent along with the above enclosures, duly self attested. On top of the envelope “ <b>Application for Re-engagement of Retired Railway Officers as Consultant (Law)</b> ” should be written in Block letters and write the post for which applied. It should be addressed to the <b>THE SENIOR PERSONNEL OFFICER-II, RAIL WHEEL FACTORY YELAHANKA, BANGALORE – 560064</b> and sent by <b>Registered post only</b> so as to reach this office on or before 08.08.2019 the last date of receipt of applications or in the drop box kept in this office (Personnel Department, 2 <sup>nd</sup> Floor in Administrative Building, Contact Number : 080-28072604.
6.0	<b>GENERAL INSTRUCTIONS</b>
6.1	The final decision in the matters relating to eligibility, acceptance or rejection of the application, mode of selection, etc rests with this administration.
6.2	RWF Administration reserves the right to alter the stages of re-engagement process or cancel part or whole or the entire process at any stage without assigning any reason.
6.3	Incomplete applications, applications that are not in the prescribed Proforma and applications without requisite enclosures will be rejected and no correspondence will be entertained.

(V.S.NAGENDRA)

**SENIOR PERSONNEL OFFICER - I**  
for **PRINCIPAL CHIEF PERSONNEL OFFICER**

17/7/19



RAIL WHEEL FACTORY, YELAHANKA, BANGALORE 560 064					
Notification No. RWF/LL-7/861 Dated 17.07.2019 for Re-engagement of Consultant (Law)					
Name of the retired employee (in capital letters)			Father's Name		
Address			Mobile Number		
			Aadhar Number		
			Email_ID		
Date of birth (dd/mm/yyyy) (as per Matriculation Certificate) (Self-attested photocopy of Matriculation Certificate to be enclosed)			Age (as on 01.07.2019)		
____/____/____			____ Years, ____ Months and ____ Days		
Date of retirement			Designation/Post/Organisation at the time of retirement		
____/____/____					
Sex : (M/F)		Nationality :		Community : SC/ST/OBC/UR	
Emp. No		Whether worked in RWF		Pension Payment Order number	
		(Yes/No)			
Previous experience in the category applied for (Separate sheet duly signed can be attached)					
Sl. No.	Designation	Unit	Year		Remarks if any
			From	To	
Personal marks of identification (to be filled compulsorily)					
Self-attested photocopies of the documents enclosed or not-		Service Certificate	Pensioner Identity Card.	Pension Payment Order	
		(Yes/No)	(Yes/No)	(Yes/No)	

**Declaration :-**

I hereby declare that all the particulars given in this application are true and correct to the best of my knowledge and belief. If any information furnished is found to be incorrect or false at a later date, my application is liable to be rejected. Also, if it is found that at a later stage that my selection is found not valid by the RWF Administration for any reason, my services are liable to be terminated forthwith. I am also liable for necessary legal action to be taken by the RWF Administration, as deemed fit. I hereby declare that I will abide by all conditions stipulated for re-engagement in the notification and that I would maintain the confidentiality in the duties assigned to me during my re-engagement.

Place :  
Date :

Signature :  
Name :