

20th November, 2019



The KHPT is implementing a World Health Organisation (WHO) supported study on developing and implementing a framework for mapping and assessing vulnerabilities among adolescents in India. The overarching aim of the study is to understand and address the vulnerabilities in health among adolescent girls and boys and to develop a framework for the identification of vulnerabilities and needs across India. The specific objectives of the study is to develop a vulnerability framework to identify adolescents with topmost needs and risk factors across selected states, to finalize the vulnerability framework in consultation with national and state governments and other key stakeholders to develop/formulate a plan of action and guidelines for the implementation of the framework at the central/state level.

KHPT invites applications from committed, compassionate and competent persons for the following positions for the above mentioned WHO funded study;

1. Data Analyst: Position: 1, Bangalore

Qualification, Skills & Competencies:

- MA/MSc/MPhil in Statistics/Biostatistics/Demography/Population Studies or with a similar background and having proven experience in large-scale data management and data analysis
- Minimum of 5 years of relevant experience on adolescent issues.
- Proficiency in statistical analysis packages like STATA, SPSS, R

- Working knowledge in secondary data analysis of existing data including but not limited to National Family Health Survey (NFHS), District Level Household Survey (DLHS), Census of India, Youths in India, Situation and Needs study, etc.
- Good working knowledge of Microsoft Office software, especially MS-Excel and PowerPoint
- Excellent writing and communication skills in English
- Must be precise, and capable of working with tight deadlines
- Ability to work independently as well as in the team
- Ability to coordinate with partners/stakeholders located at different sites nationally and internationally

Roles and Responsibilities:

- Coordinate and work with the Sr. Adolescent Research Consultant on developing protocols that can be used for standardizing data sets across different locations.
- Develop data analysis plan by defining different data set and statistical tools which can be used for this study.
- Perform data cleaning, standardization of data sets, variable and value set labeling and internal validation of data
- Leading the data quality assurance
- Conduct statistical analysis and generate key evidence
- Coordinate with the IT unit at KHPT to manage the data at the central server and ensure the data confidentiality and security
- Any other related assignment given by Supervisor

Reporting: The Data Analyst will closely work with the Study Team and report to the Senior Adolescent Research Consultant.

Salary Range: The Salary for the above will be fixed after analyzing the qualification, skills sets, relevant experience and interview performance and market standards etc.,

KHPT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills /knowledge and willing to travel are also encouraged to apply.

Above position(s) involves travel and preferences will be given to candidates who have work experience with /Govt / Development sectors working in Adolescent

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work and in-depth project knowledge.

How to apply:

Interested candidates please apply using the prescribed **KHPT Application Format** and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit www.khpt.org to download the format.

The application should reach on or before **27th November, 2019**

Please note that completed applications in the prescribed format will help us in short listing and only shortlisted candidates will be called for the interview.