Karnataka State Human Rights Commission

5th Stage, MS Building, 3rd Floor, Bangalore-560001

No: HRC 163 ADM 2019

Date: 8th January 2020

NOTIFICATION

Applications are invited for the following sanctioned posts in the Karnataka State Human Rights Commission, to be filled temporarily on contract basis from eligible candidates, initially for a period of 06 months. If the services of the selected candidates are found to be satisfactory and necessary, their services may be continued at the discretion of the Commission.

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Sl. No.	Designation	Pay Scale	No. of posts	Educational qualification & experience
1	Registrar	FNJPC Scale	1	Law Graduate from any recognised university. Must possess knowledge / experience in the High Court or any other subordinate Courts as District and Sessions Judge (Entry Level) from the Karnataka Judicial Service. Working knowledge of Kannada is mandatory and English language is desirable.
2	PS to Chairman	52650- 97100	1	Must be a Graduate from any recognised university. He/She should have served in the cadre of Under Secretary or Private Secretary Grade-II in the Karnataka Government Secretariat or an officer in the equivalent cadre from any of the State Civil Service. The officer must have served in the said cadres for a minimum period of three years. Must have basic computer knowledge and protocol. Working knowledge of Kannada is mandatory and English language is desirable.
3	Section Officer	43100- 83900	2	Graduate from any recognised university. Must possess experience as a Section Officer in Government Departments. Working knowledge of Kannada is mandatory and English language is desirable.
4	Assistant Registrar	52650- 97100	1	Law Graduate from any recognised university. Must possess knowledge / experience in the High Court or any other subordinate Courts. Working knowledge of Kannada is mandatory and English language is desirable.
5	Court Officer	43100- 83900	3	Law Graduate from any recognised university. Must possess knowledge / experience in High Court or any other subordinate Courts or this Commission. Working knowledge of Computers & Kannada is mandatory and English language is desirable.

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Sl. No.	Designation	Pay Scale	No. of posts	Educational qualification & experience
6	Senior Assistant	37900- 70850	1	Graduate from any recognised university and work experience of minimum 5 years or 2 years in this Commission. Must have knowledge of computer and working knowledge of Kannada is mandatory and English language is desirable.
7	Judgment Writer	37900- 70850	1	Law Graduate from any recognised university. Must possess knowledge / experience in the High Court or any other subordinate Courts of this Commission. Working knowledge of Kannada is mandatory and English language is desirable.
8	Legal Assistant / Research Assistant	33450- 62600	2	Law Graduate from recognised university. Must possed knowledge experience in the field of Human Rights. Working knowledge of computers and Kannada is mandatory and English language is desirable. Preference may be given to LLM.
9	Assistant	30350- 58250	2	Graduate from any recognised university. Must have knowledge of computer and working knowledge of Kannada is mandatory and English language is desirable.
10	Personal Assistant – Steno- grapher	30350- 58250	4	Must have passed PUC examination. Must have passed the Senior Typewriting & Shorthand examinations, both in English and Kannada, conducted by the Karnataka Secondary Education Examination Board or possess equivalent qualification.
11	Record Keeper	27650- 52650	1	Graduate from any recognised university. Must possess knowledge / experience as Record Keeper in the High Court or any other subordinate Courts or any other Government Departments. Must have knowledge of computer and working knowledge of Kannada is mandatory and English language is desirable.
12	Steno- grapher	27650- 52650	1	Must have passed PUC examination. Must have passed the Senior Typewriting & Shorthand examinations, both in English and Kannada, conducted by the Karnataka Secondary Education Examination Board or possess equivalent qualification.
13	Junior Assistant	21400- 42000	2	Must have passed PUC examination or equivalent qualification.

Sl. No.	Designation	Pay Scale	No. of posts	Educational qualification & experience
				Must have passed the computer Literacy Test conducted by the Government or the agency approved by the Government. Working knowledge of Kannada is mandatory and English language is desirable.
14	Typist	21400- 42000	2	Must have passed PUC examination or equivalent qualification.
				Must have passed the computer Literacy Test conducted by the Government or the agency approved by the Government. Working knowledge of Kannada is mandatory and English language is desirable.
15	Drivers	21400- 42000	3	Must have passed SSLC examination or equivalent examination; and must possess current Light Motor Vehicle Driving Licence. Must have knowledge of reading and writing in
				Kannada.
16	Sweepers / Scavengers / Watchman	17000- 28950	4	Must have passed S.S.L.C examination or equivalent examination.
17	Home Orderly	17000- 28950	3	Must have passed S.S.L.C examination or equivalent examination.
-	TOTAL		34	-

Candidates within the age limit of 45 years as on 1/1/2020 may apply in respect of posts at serial No.8 to 14. Retired Government employees below 62 years of age shall be eligible to apply in respect of posts at serial No. 1 to 7, provided they have the educational qualification and experience mentioned therein. In respect of serial No.1, 4 and 5, candidates shall possess Law degree. Age relaxation may be considered.

Serving employees in Government Departments / Organisations may also apply if they wish to come on deputation. They may apply through their employer and may submit an advance copy as application.

The selected candidates are eligible to get consolidated pay at the minimum of the pay scale applicable to the posts. However, the appointees on the post of Legal Assistant may be appointed on regular basis after or during 6 months of contract appointment upon their service being found to be satisfactory.

Pay of serving employees in Government Departments / Organisations, if they join on deputation, would be as per applicable rules.

These appointments are purely temporary appointments for fixed term till such posts are filled on deputation by the Government or regular appointments are made by the Government or till orders of the Commission, at the discretion of the Commission.

The candidates who are employed in the Commission may also apply for any of the advertised posts if they fulfil the elgibility criteria and their service under the Commission may be taken as experience with relaxation of age limit for such period that they have worked in the Commission. Preference will be given to candidates having more years of experience.

Those who have already submitted applications for any post in the Commission should submit fresh application with reference to this notification. Applications already submitted by them will not be taken into consideration. Such persons, who are already working in this Commission on Contract basis, should submit fresh application with reference to this notification if they want to be considered for any other post.

Interested candidates may apply in the prescribed format and send it in sealed cover by post or by e-Mail and the same should reach this office on or before 31st January 2020. The sealed cover and on the top of the application should be superscribed as "APPLICATION FOR THE POST OF ________, The details of notification and format are available on KSHRC web site address http://www.kshrc.kar.nic.in. The filled in applications may be sent by RPAD or speed post or by e-Mail to secretary-kshrc@karnataka.gov.in.

Applications should be addressed to the following in the prescribed format:-

The Secretary, Karnataka State Human Rights Commission, 3rd floor, 5th stage, M.S Building, Bengaluru-560001

Secretary

Karnataka State Human Rights Commission

Prescribed Format

Post applied:	PASSPORT SIZE PHOTOGRAPH
Personal details:	
1) Name of the candidate:	
2) Father's / Guardian's Name:	· · · · · · · · · · · · · · · · · · ·
3) Gender: Male / Female	
4) Date of Birth / Age: (copy of the 10th pass certificate to be enclosed)	
5) Whether SC / ST / Other Categories:	
6) Educational qualification: (Copies of the certificates to be enclosed)	
7) Additional Qualification, if any: (Copies of the certificates to be enclosed)	
8) Experience - Number of years:	
9) Extra Curricular activities if any:	
10) Residential Address:	
11) Mobile No.	
DECLARATION	

I declare and undertake that the above information is correct, and my	application or
appointment is liable to be cancelled if any of the information is found to be incompared t	orrect.

Place:

Signature & Name of the Applicant