

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel **on contract basis** for its Missile Systems SBU, Bengaluru Complex.

Sl. No.	Post	No. of Posts	Reservation	Upper age limit as on 01.02.2020	Minimum Post Qualification Experience as on 01.02.2020	Locations of posting
1	Trainee Engineer-I	Electronics-10 Mech – 2	Gen-06, EWS-01, OBC-04, SC-01	25 years	1 year	Bengaluru
2	Project Engineer-I	Electronics-9 Mech – 3	Gen-05, EWS-01, OBC-03, SC-02, ST -01	28 years	2 years	Jalandhar, Bikaner, Naliya, Jammu, Amritsar, Bathinda

Only those candidates who are willing to travel extensively and relocate to the places mentioned above may apply.

Relaxations: 3% of the posts will be reserved for Persons with Disability (PWD). The upper age limit will be relaxable for SC, ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Terms of Engagement & Remuneration:

Project Engineer-I will be engaged initially for a period of Two years which may be extended up to maximum of Four years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 35,000/-, Rs. 40,000/-, Rs. 45,000/- and Rs. 50,000/- for the 1st, 2nd, 3rd year and 4th year of contract respectively.

Trainee Engineer-I will be engaged initially for a period of One year which may be extended upto a maximum of Three years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 25,000/-, Rs. 28,000/- and Rs. 31,000/- during the 1st, 2nd and 3rd year of contract respectively.

Qualification: Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Electronics/ Electronics & Communication/ E&T/ Telecommunication OR Mechanical. First Class in the indicated qualification for General, OBC and EWS candidates and Pass Class for SC, ST and PWD candidates. Method of conversion of CGPA to percentage has to be attached.

Post qualification Experience: The candidates should possess relevant post qualification industry experience in any of the following areas:

Electronics: Experience in RF circuits, Microwave Receivers, High voltage transmitters and signal processing systems. Work experience in testing and maintenance of Radars and Communication Systems will be an added advantage.

Mechanical: Experience in maintenance of TATRA/Tata or any Special Vehicles, Trailers, Hydraulic and Pneumatic systems, cranes, DG Sets, Electromechanical systems such as Jacks and Masts, Air Conditioners, chiller plants, etc. will be highly desirable.

SELECTION PROCEDURE:

Selections will be conducted at the following centres only:

**Trainee Engineer-I: Bengaluru
Project Engineer -I: Amritsar, Jaipur**

Candidates who apply for the post of **Project Engineer-I** are required to clearly indicate their choice of centers in the application form. No change in centers will be permitted at a later stage. In the event the number of candidates who have opted for a test center is very less, all candidates who have opted for that particular center will be allotted the next nearest test center and will be intimated accordingly.

Candidates meeting the qualifying criteria and whose online application has been accepted will be shortlisted for the written test.

Selection will be through a Written Test followed by an Interview, only for those candidates who qualify in the written test.

Candidates who meet the qualifying criteria and whose online application has been accepted are required to log on to the website and enter their application number to access and download their written test call letter.

Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will not be sent through email or conventional mail.

The results of the final selection will be available on BEL website through query mode.

HOW TO APPLY: Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by clicking the link provided against the advertisement and ***click on the link provided below the advertisement to apply for Trainee engineer and Project Engineer- I (on Contract Basis) for Missile Systems SBU, Bengaluru Complex.***

The last date to apply is **14th March 2020.**

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for written test / interview will also be uploaded on the BEL website.

Documents to be submitted by candidates shortlisted for interview:

- i) 10th Standard marks card (as proof of date of birth)
- ii) B.E/ B.Tech. Degree certificate (as applicable)
- iii) All semester marks cards
- iv) Caste /Tribe/ Community/ Disability/Economic status certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.02.2019.
- v) Post qualification work experience certificate/s from previous / current employer. Where current employment certificate is not produced, the Offer of current appointment, Employee ID proof and latest pay slip should be compulsorily enclosed.
- vi) Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce 'No Objection Certificate' at the time of the interview.

Application fee:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 200/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.
Project Engineer- I	Rs. 500/-	

- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the online Application Form.

- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- *Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.*
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

For further details or any clarifications please feel free to contact:

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