

Government of Karnataka



Fiscal Policy Institute

No: FPI/EST/23/2019-20

Office of the Director,
Fiscal Policy Institute,
Bengaluru-Mysuru Road, Kengeri Post,
Kengeri, Bengaluru-560060.
Date: 15.06.2020.

NOTIFICATION

Sub : Calling for applications to the posts of Research Fellows (RFs), Research Associates (RAs) and Research Consultants (RCs) in Fiscal Policy Institute.

Applications are invited from eligible candidates for appointment on contract basis for the posts of Research Fellows / Research Associates/ Research Consultant with post graduate degree in Economics in any area of specialization, Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy, Agricultural Economics & Statistics expertise.

Profile of the Fiscal Policy Institute: FPI was set up by Govt. of Karnataka in 2007 with support from the Planning Commission and it has been functioning under the Finance Department. The key objectives of FPI are to provide training to officers of Government of Karnataka in fiscal policy issues and operations, providing systematic support relating to Public Financial Management (PFM) with focus on state, national and local bodies' finances. Further, research and consultancy in the relevant field are also expected from FPI.

Job Requirements: The Research Fellows / Research Associates / Research Consultants will undertake research/field studies on topics as decided by FPI. They will also support training activities, Gender/Child Budget preparation, if required. The selected candidates inter – alia are required to compile and manage data, prepare documents, involve in writing reports, engage in statistical analysis, co-ordinate training activities, development of finance modules, web-site management etc. The job may also require travelling outside Bengaluru.

Note: If any of the candidates want to pursue higher studies, specialized studies in the above subjects, they will be encouraged to do so without any adverse impact on their functioning and expected output of research & other activities for which they are appointed at FPI.

Eligibility:

I. Research Fellow:

Age: Age of the candidates should not exceed 40 years on the date of announcement of this notification.

Educational Qualification:

- a) Applicant should have a post graduate degree in Economics in any area of specialization, Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy, Agricultural Economics & Statistics with aggregate 60% marks or equivalent grade from any University.
- b) Applicant should have Ph.D or M.Phil qualification or should be pursuing Ph.D. Candidates pursuing Ph.D should have obtained a permanent registration from any recognized university.
- c) Applicant should have research experience of at-least 2 years.
- d) The candidates having, experience in using computers especially in MS Office and statistical software packages such as statistical software packages in social sciences like e-Views, STATA, SPSS etc., shall be preferred.
- e) Applicants having teaching experience and proficiency in data analysis techniques shall be preferred.
- f) Publications in areas of specialization in refereed journals shall be preferred.
- g) Preference shall be given to candidates having specialization in specific area in which FPI undertakes Research/Training/Consultancy.
- h) Other things being equal, candidates having command over Kannada language shall be preferred.

II. Research Associates:

Age: Age of the candidates should not exceed 40 years on the date of announcement of this notification.

Educational Qualification:

- a) Applicant should have a post graduate degree in Economics in any area of specialization, Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy, Agricultural Economics & Statistics with aggregate 55% marks or equivalent grade from any University.
- b) Applicants who have published Research papers shall be preferred.
- c) Other things being equal, candidates having command over Kannada language shall be preferred.

Note: Candidates who are in Government service may be appointed as Research Consultant within the overall sanctioned posts of RF/RA/RC on deputation basis if they are found academically suitable and have an experience of at least 3 years in their parent organization and whose expertise matches to FPI's mandate. In such cases, deputation rules of the Government will be followed.

Terms & Conditions of RF/RA/RCs Appointment:**A) Tenure:**

The initial appointment of RF/RA is for 2 years which shall be extendable for another 2 years on annual basis, based upon performance evaluation subject to a maximum tenure of 4 years. For RCs on deputation, the deputation rules of the Government shall be applicable.

B) Remuneration:

The Research Fellow/Research Associate selected from open market will be paid a consolidated remuneration, which would be determined based on the experience/qualification as follows:

Items	Sanctioned Range
Remuneration	Rs. 35,000/- to Rs. 60,000/- per month.
Criteria for fixation of remuneration	<p>The fixation of consolidated remuneration shall be matched with objective criterion like academic degree of the candidate such as Ph.D., M.Phil., Post graduate degree and pursuing Ph.D.</p> <p>I. Research Fellow:</p> <p>(a) Ph.D. degree holder: Rs. 55,000/- to Rs. 60,000/- per month</p> <p>(b) M.Phil and Pursuing Ph.D: Rs. 50,000/- to Rs. 55,000/- per month</p>

	<p>(c) Postgraduate degree and pursuing Ph.D: Rs. 45,000/- to Rs.50,000/- per month</p> <p>II. Research Associate:</p> <p>The consolidated remuneration is Rs. 35,000/- to Rs. 45,000/- per month.</p>
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Note: For Research Consultants from Government on deputation, the deputation rules relating to pay and allowances shall be applicable.

C. Incentive for Performance & Career Progression for RF/RA:

If the extension is granted to 3rd & 4th year based on progressive academic performance of RF, remuneration will be increased by Rs. 2,500/- per month in 3rd year and another Rs.2,500/- per month in 4th year. The RA will be paid the determined consolidated remuneration per month for initial two years and if his/her services are extended, he/she will get Rs. 2,500/- raise per month in 3rd year and Rs.2,500/- raise per month in 4th year.

FPI also has an attractive incentive policy to RF if they show progress in their career and obtain next highest degree.

D. Residential Accommodation for RF/RA/RC:

Residential accommodation will be provided to all needy RF/RA/RCs. This facility will be chargeable and shall be subject to availability/feasibility as per existing guidelines/policy at FPI.

E. Reimbursement of travel expenses to outside candidates who are shortlisted for written test, presentation and interview:

Reimbursement of travel expenses by shortest route by bus/3-tier AC train for outstation candidates can be made. For candidates who are in Government service, the reimbursement of travel expenses shall be as per the entitlement in the rules governing the candidate's service.

How to apply and general conditions:

- I. Eligible applicants are required to submit their applications in the prescribed format available on FPI website to the Director, Fiscal Policy Institute, either in person or through post or through e-Mail to director@fpibangalore.gov.in, on or before 15.07.2020. Delayed applications will not be considered. The interested eligible candidates from government service may also apply for the Research Consultant post through proper channel to reach within the prescribed date above.

- II. The short – listed eligible candidates will be intimated by e-Mail to attend the selection process **at FPI office, Kengeri Post, Bengaluru-Mysore Road, Kengeri, Near Panchamukhi Ganapathi Temple, Bengaluru-560 060.**
- III. The selected candidates will be subject to medical fitness and also subject to entering into an agreement of terms and conditions with FPI to work in the institute for a minimum period of one year and also subject to satisfactory output, reviewed quarterly.
- IV. The terms and conditions of contract will be as applicable under the provisions of Karnataka Civil Services (General Recruitment) Rules and general guidelines issued by Government from time to time.
- V. The prescribed application format for the post shall be downloaded from the website <https://fpibengaluru.karnataka.gov.in/> and <https://www.finance.karnataka.gov.in/>


Director
Fiscal Policy Institute
Bengaluru.

To:

1. Additional Chief Secretary, Finance Department, Vidhana Soudha, Bengaluru with a request to allow for publication in the Finance Department website.
2. FPI Notice Board.
3. For publication on FPI website.
4. To all the Heads of Universities/ Research Institutions.

**FISCAL POLICY INSTITUTE
BENGALURU 560060**

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size photo

**APPLICATION FORM FOR THE POST OF RESEARCH FELLOWS/
RESEARCH ASSOCIATES/ RESEARCH CONSULTANTS**

Sl No	Particulars	Details				
1	Post applied for :					
2	Name of the applicant (in capital letters)					
3	Date of Birth (Please attach proof)*					
4	Father's Name / Spouse Name					
5	Mother's Name					
6	Permanent Address					
	Postal Address					
7	Phone No. Land Line - Mobile -					
8	e-Mail ID					
9	Skype ID					
10	Gender: Male/Female/Others					
11	Marital Status					
12	Category: Gen/OBC/SC/ST/H-K Region/ Other (Specify)					
13	A. Educational Qualification (Please specify electives in PG/MPhil/PhD., Ex: MA-in -Economics.) Other qualifications, specify	Qualification*	Year of Passing	Subject	% of Marks in aggregate / Grade	Name of University
		Master's degree				
		M.Phil				
		Ph.D				
		Any others				
	B. Title of M.Phil Thesis					
	C. Title of Ph.D. Thesis					
14	Research experience					

	(a) Area/s of research specialization (b) Research experience (Years)		
15	Proficiency or experience in using statistical and/or econometric packages (Specify the name/s of packages)		
16	List of publications : a) Give full details of publications by books/Journal articles/articles in edited volumes/discussion or working papers (b) Soft copy of three best and recent publications to be attached.		
16	Proficiency in languages (read, write, speak)		
17	Reference Name Address Landline/Mobile No e-Mail ID	1	2

(Note: Please attach documentary proof for date of birth, education qualifications and experience).

Date:

Place:

Signature of the applicant