



Council of Scientific and Industrial Research
NATIONAL AEROSPACE LABORATORIES
 P.B. No.1779, HAL Airport Road, Kodihalli, Bengaluru – 560 017

Advt. No.7/2020

APPLY OFFLINE ON OR BEFORE 12 September 2020

(Website: www.nal.res.in)

National Aerospace Laboratories (N.A.L) is a premier research laboratory under the Council of Scientific and Industrial Research (CSIR) which is an Autonomous Body under Ministry of Science & Technology, Government of India. CSIR-NAL is looking for bright and motivated persons for filling up the following positions:

CSIR-NAL invites Offline applications from Indian Nationals only for filling up the following post. Offline Application includes payment of application fee wherever applicable along with enclosures of copies of certificates and testimonials etc., To apply, candidates must download the application form from CSIR-NAL website: www.nal.res.in.

An Application Form should be filled up carefully. The selection will be based on the details entered in the Application Form only.

Post	No. of post & Reservation	Essential Qualification	Scale of Pay as per 7 th CPC
Security Officer	One (01) (Unreserved)	Ex-servicemen JCO (Subedar or higher rank) OR equivalent rank in other Paramilitary forces with minimum of 10 years experience in Security. However, number of years of experience shall be 05 years in case of Short Service Commissioned Officer and incumbents holding the position of Assistant Commandant in CRPF/BSF/ITBP etc. carrying the pay scale of ₹8000-13500 (pre-revised). In the case of Inspector from Para Military Forces, the number of years of experience required shall be 10 years.	Level-7 Basic Pay – ₹44900/- [Gross emoluments ₹66000/- PM approximately]
Age limit		: 35 years	

I. Benefits:

1. The post carry usual allowance i.e., Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR Allotment Rules depending on availability in which case HRA will not be admissible.
2. In addition to the emoluments, benefits such as reimbursement of Medical Expenses, Leave Travel Concession, Computer Advance and House Building Advance are available as per Rules.
3. The said post is isolated category of post and is entitled for Career Advancement on the basis of completing the minimum residency period or as amended from time to time by CSIR.
4. All New Entrants will be governed by the "New Pension Scheme" based on defined Contributions for new entrants recruited in Central Government Services on or after 1-1-2004, as adopted by CSIR for its employees. However, persons selected from other Government Departments / Autonomous Bodies / Public Sector Undertakings / Central Universities having Pension Scheme on Gol pattern will continue to be governed by the existing Pension Scheme i.e. CCS (Pension) Rules, 1972.

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II. AGE LIMIT AND RELAXATIONS:

1. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for receipt of Offline Application form **i.e.12 September 2020**
2. Upper age limit is relaxable upto 5 years for the regular employees working in CSIR Laboratories/Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings.
4. Relaxation in the upper age limit of 5 years applicable for persons who had ordinarily been domiciled in the Jammu and Kashmir State during the period 1-1-1980 to 31-12-1989 subject to production of a certificate from the District Magistrate in the Kashmir Division within whose jurisdiction he/she had ordinarily resided or from any other authority designated in this behalf by the Government of J&K to the effect that he/she had ordinarily been domiciled in the Jammu and Kashmir State during the period from 1-1-1980 to 31-12-1989.

III. GENERAL CONDITIONS:

1. This position is open only to Indian Nationals.
2. The appointment will be in the CSIR-National Aerospace Laboratories (NAL), Bengaluru, under the Council of Scientific & Industrial Research (CSIR) which is an Autonomous Body. However, the appointee is liable to be posted in any of the Labs/Institutes of CSIR situated anywhere in India as and when required at the discretion of Appointing Authority.
3. Non Refundable application fee of ₹100/- (Rupees One hundred only) is payable in the form of Demand Draft (DD) valid for a period of at least 3 months (candidates belonging to SC/ST/PWD/Women categories and regular employees of CSIR are exempted from payment of application fee). Demand Draft should be drawn in the name of **THE DIRECTOR, CSIR-NAL** and payable at **BENGALURU**. The following details must be filled on the backside of D.D. – (a) Candidate's name; (b) Post applied; (c) Application No., etc
4. In respect of equivalent clause in educational qualifications, if a candidate is claiming a particular qualification as equivalent as per the requirement of the advertisement, then the candidate is required to produce order/letter in this regard, indicating the authority (with number and date) under which it has been so treated. Otherwise, the application is liable to be rejected.
5. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.
6. Application form of the candidates working in CSIR, Govt. Departments and Public Sector Undertakings will be considered only if the candidates enclose the competent authorities approval along with other documents while submitting offline applications and with a clear certificate that the applicant will be relieved within one month of receipt of appointment order, if selected.
7. Application Form not accompanied the following documents (i) photograph of the applicant (ii) prescribed application fee wherever applicable; (iii) requisite information asked for; copies of Marks Card / Certificates for all the semesters/years from SSLC/X std level onwards; (v) Proof regarding date of birth & age; (vi) Proof of possession of a valid Ex-servicemen certificate (vii) Experience of Ex-servicemen for at least 10 years and Experience w.r.t. Short Service Commissioned etc., (viii) Signature of candidate and (ix) applications submitted without certificate with reference to Ex-servicemen and SSC will not be considered. Incomplete applications will be outrightly rejected.

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8. Mere fulfilling of minimum prescribed qualifications and experience will not vest any right on the candidate to be called for Physical and personality assessment test and Written Test.
9. In the event of number of applications being large, Screening Committee duly constituted by CSIR-NAL as per guidelines will adopt its own shortlisting criteria to restrict the number of candidates to be called for Physical and personality assessment test and Written test to a reasonable number by any or more of the following methods:
 - i) By holding a Physical and Personality Assessment test which will be qualifying in nature.
 - ii) Those who qualify in the Physical and Personality Assessment test will be invited for a Written test.
 - iii) The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.
 - iv) The Syllabus of the written test and details of the physical and personality assessment test will be intimated to the candidates who fulfilled the essential qualification and age in CSIR-NAL website.
 - v) Any other methodology as prescribed by Competent Authority / CSIR from time to time.
10. The Laboratory reserves the right to call for Physical and personality assessment and Written Test only to those candidates who in its opinion are likely to be suitable and will not entertain any correspondence. Decision of Competent Authority of CSIR-NAL in this regard is final.
11. Only outstation candidates (within India) called for **Written test only** will be reimbursed Travelling Allowance (TA) as admissible under rules i.e. a single Second Class Railway Fare (by Mail or Express) each way from their normal place of residence or from the place of undertaking the journey, whichever is nearer to Bangalore on production of proof of journey. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate as admissible under rules, will be reimbursed, on production of documentary proof (bus tickets) provided that the distance covered by road is more than 20 KM each way.
12. CSIR-NAL reserves the right not to fill up the post, if it so desires.
13. The selected candidates will be on probation for a period of one year from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.
14. The selected appointee should be ready to work beyond office hours whenever need arises to meet Laboratory schedules. The selected candidate should take care of both Belur and Kodihalli campuses of CSIR-NAL.
15. The selected candidate will not be permitted to apply for appointment elsewhere or in CSIR-NAL during the probationary period and if they have already applied for any posts in any other organization, they may have to intimate the details of such applications, immediately after joining the Laboratory.
16. The Application Registration Form duly filled together with recent passport size photograph, Application fee, copies of Matriculation / SSLC / Proof of possession of a valid Ex-servicemen certificate / Experience of Ex-servicemen for at least 10 years and Marks Cards for all the Semesters / Years and other testimonials in support of Date of Birth, Caste certificates, Qualifications, Experience etc.

17. As the Screening/Shortlisting of applications will be done on the basis of information furnished in the application form by the applicants, it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and CSIR-NAL will **NOT** be responsible for any of the consequences of furnishing such wrong/false information.
18. Candidates called for Skill test after being shortlisted by the duly constituted Screening Committee have to bring all the original documents which has been submitted by the candidates along with the application.
19. The decision of CSIR-NAL in all matters relating to eligibility, acceptance or rejection of applications, mode of shortlisting, selection, conduct of Physical and personality assessment test and Written Test will be final and binding on all the candidates and no enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.
20. Applications for the above post is required to be submitted in the following format together with application fee, recent passport size photograph affixed, copies of X Standard / SSLC ; XII Standard / PUC / Ex-servicemen JCO (Subedar or higher rank), SSC OR equivalent rank in other Paramilitary forces with 10 years experience in Security and any other qualifying examination certification / Ex-serviceman Certificate(s) and other testimonials in support of experience, etc., in a sealed cover superscribing "**Application for the Post of _____**" on or before **September 12, 2020** addressed to :-

The Controller of Administration
CSIR-National Aerospace Laboratories
P.B.No.1779, HAL Airport Road, Kodihalli
Bengaluru – 560 017 (Karnataka).

21. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.

INTERIM ENQUIRIES WILL NOT BE ATTENDED TO.

CONTROLLER OF ADMINISTRATION