



# Karnataka State Minerals Corporation Ltd.

[Formerly Known as Mysore Minerals Limited]  
(A GOVT. OF KARNATAKA UNDERTAKING)

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(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯಮ)

No. KSMCL/PER/806/LC Recruitment /2020-21/ 1208

Date: 28.09.2020

## NOTIFICATION

Sub: ENGAGING LEGAL CONSULTANT ON CONTRACT BASIS.

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1. KSMCL requires the services of Legal Consultant on contract basis for a period of one year. Summary of consultant's position, Terms of Reference and remuneration for this position are as under:

Sl. No.	Name of position	Consolidated remuneration (Rs. per month)	Terms of Reference
1	Legal Consultant	50000	As per Annexure-I to this Notification available in website

2. The terms of reference for engaging candidates in the Legal Consultant post on contract basis can be seen in Company's website [www.ksmcl.org/www.ksmc.karnataka.gov.in](http://www.ksmcl.org/www.ksmc.karnataka.gov.in). The interested candidates are requested to fill up their details in the application format available in Company's website [www.ksmcl.org/www.ksmc.karnataka.gov.in](http://www.ksmcl.org/www.ksmc.karnataka.gov.in) (Annexure-II). Duly filled in application superscribing "APPLICATION FOR THE POST OF LEGAL CONSULTANT ON CONTRACT BASIS" can attend the *Walk-In Interview* with relevant documents at the Corporate Office: TTMC 'A' Block, 5<sup>th</sup> Floor, BMTC Building, K.H.Road, Shanthinagar, Bengaluru – 560 027, on **12<sup>th</sup> October 2020 between 11.00 A.M. and 1.00 P.M.**

3. Applicant must have the knowledge of reading, speaking and writing Kannada and English.

3. Applications received incomplete or after due date will not be considered.

4. The Company reserves the right to reject any application without assigning any reason.

CHIEF GENERAL MANAGER

**EARTH IS OUR BUSINESS**

Regd. Office : T.T.M.C. 'A' Block, 5th Floor, B.M.T.C. Building, K.H. Road, Shanthinagar, Bengaluru - 560 027

Phone : 080-22278813/14/15/16 ❖ Fax : 080-22213172 ❖ Website : [www.ksmcl.org](http://www.ksmcl.org)

CIN : U85110KA1966SGC001620



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Annexure – I

### Terms of Reference for engaging consultant

1. **Name of the post** : **LEGAL CONSULTANT**

2. **Number of Post** : One

3. **Essential Qualifications** :

(1) Applicant should be professional having Degree in Law (05 years course) with aggregating marks not less than 50% from a recognized University and/or Institute in India recognized by the Bar Council of India.

(2) Applicant should be registered as an advocate in the Bar Council of India in terms of the Advocates Act, 1961.

4. **Experience in relevant field** :

*Applicant must have a minimum practice of 5 years in any of the courts. Preference will be given to candidates having 05 years' experience of working with Government Departments/PSUs.*

5. **Scope of work** :

Legal Consultant shall perform the following duties/functions:

a. Prepare para-wise comments/ counter affidavits/ petitions/ applications, etc. across the courts, tribunals and other statutory authorities filed against or by the Company.

b. Prepare and maintain the list of pending court cases of the Company.

c. Monitor the pending court cases, to assist and be present in the court at the time of hearing.

d. Draft various documents in relation to Auction/Allocation.

e. Perform such other work of legal nature, as may be entrusted from time to time by the Company.

f. Any other matter assigned by the Company.

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6. **Method of Engagement** : On contract basis.

7. **Period of contract** :

The appointment on the above post will be purely on contract basis initially for a period of One year. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. No right will be accrued in favour of the consultant regarding renewal of contract, absorption in service, etc.

8. **Age Limit** :

Not more than 45 years as on the date of this notification.

9. **Gross Remuneration (per month)**: Rs.50000/- (Rupees Fifty Thousand) only.

10. **Other terms of engagement** ;

(i) The Consultant will not be entitled for any separate monthly allowances including but not limited to conveyance allowance, House Rent Allowances etc. However, in case, the consultant is required to travel outside Bengaluru in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the Rules/regulation of the Company applicable to Group B Officer of the Company.

(ii) The Consultant will not be eligible for any other facilities such as residential telephone, residential accommodation, CGHS and Medical reimbursement, personal support staff, transport facilities etc.

(iii) The contracted employee shall be eligible for 12 days Casual leave and 12 days Sick Leave in a calendar year on pro-rata basis. Therefore, the Consultant shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year.

(iv) The Consultant will be required to discharge the duties as assigned to him/her by the Company.





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(v) The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue TDS Certificate (s).

(vi) The consultant shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than Nominated Authority by the Company in any matter during the period of his/ her engagement with the Company. Further, in no case, the consultant shall act, or conduct anything with regard to any person or render any advice which is adverse to the interest of the Company.

(vii) The contract of consultant may be terminated, after giving one month notice, in following situations:

- If the Consultant is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the consultant is absent from duty without due permission.
- If the Company elects not to renew the contract of the consultant at the end of consultancy period.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(viii) Termination shall be effected by written notice of 30 days served to the consultant. The termination will be without prejudice to either party's rights accrued before termination.

(ix) The Consultant is required to give 30 days' notice to the Company in case he/she opts to quit the assignment.

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(x) The person who has worked as consultant shall not disclose the information received by him/ her during the period of such engagement to any person other than Company or Nominated Authority of the Company at any time whether during continuance of such engagement or after its severance. Further, the consultant shall not represent advice or work for any person against the interest of the Company for 02 years from the date of termination in the matters related to any kind of mining.

**11. Selection process:**

Selection will be done on merit cum relevant experience basis. Candidates attending the Walk-In Interview should come along with the relevant documents in original for verification.



CHIEF GENERAL MANAGER

**KARNATAKA STATE MINERALS CORPORATION LIMITED**  
**APPLICATION FOR THE POST OF LEGAL CONSULATANT**  
**ON CONTRACT BASIS**

**BIO-DATA**

Please affix  
PASSPORT SIZE  
PHOTO

Sl. No.	Details	Description
1	Name	
2	Date of Birth	
3	Correspondence Address	
4	Contact Number / Mobile Number	
5	Email ID	
6*	Educational Qualification	
7*	Professional qualification and experience in relevant field	1..... (copy enclosed) 2..... (copy enclosed) 3..... (copy enclosed)
8*	Current work profile	
9*	Additional information	
10	Languages known	Read : Write : Speak :

\* Separate sheet may be attached if required. Self-attested copies of certificates should be enclosed.

Place:

Date:

(Signature of applicant)