



# Karnataka State Minerals Corporation Ltd.

[Formerly Known as Mysore Minerals Limited]  
(A GOVT. OF KARNATAKA UNDERTAKING)

ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿ.  
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯಮ)

No. KSMCL/PER/354/SPR/2020-21/ 1210

Date: 28.09.2020

## NOTIFICATION

Sub: Recruitment on Contract Basis – Walk In Interview - Reg

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Karnataka State Minerals Corporation Limited invites applications from the interested candidates for the following Statutory Posts to work in its various mines/quarries across Karnataka State, on contract basis:

Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts	Qualification and age
1	Assistant Manager (Production)	32000	3	i) Must possess a Degree in Mining Engg. ii) Must possess II Class Mines Manager Certificate (R/UR) iii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement <i>Preference will be given to experienced candidates.</i>
2	Manager Mechanical	29820	1	i) Must possess a Degree in Mechanical Engineering from a University established by law in India or equivalent qualification. OR ii) Must possess a Diploma in Mechanical Engineering from a Government recognized Technical Institution or equivalent qualification. iii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement <i>Preference will be given to experienced candidate.</i>
3	Mine Foreman	28000	8	i) Must possess Diploma in Mining Engineering from Government recognized Technical Board Board or equivalent Qualification. ii) Must possess a Mine Foreman Certificate of Competency (R/UR). iii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement <i>Preference will be given to experienced candidates.</i>

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**EARTH IS OUR BUSINESS**

Regd. Office : T.T.M.C. 'A' Block, 5th Floor, B.M.T.C. Building, K.H. Road, Shanthinagar, Bengaluru - 560 027

Phone : 080-22278813/14/15/16 ❖ Fax : 080-22213172 ❖ Website : www.ksmcl.org

CIN : U85110KA1966SGC001620

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4	Minemate	21300	3	i) Must possess SSLC Examination from a Govt. recognized Institution with Kannada as one of the subject of study. ii) Must possess a Mine Mate Certificate of Competency (R/UR) iii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement <i>Preference will be given to experienced candidate.</i>
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The terms of reference for engaging candidates in the above posts on contract basis can be seen in Company's website [www.ksmcl.org/www.ksmc.karnataka.gov.in](http://www.ksmcl.org/www.ksmc.karnataka.gov.in) (Annexure-I). The interested candidates are requested to fill up their details in the Application format available in the Company's Website [ksmc.karnataka.gov.in](http://ksmc.karnataka.gov.in) (Annexure-II). Duly filled-in application superscribing the post applied for can attend the **Walk-In Interview** with the relevant documents at the Corporate Office: T.T.M.C, 'A' Block, 5<sup>th</sup> Floor, BMTC Building, K.H. Road, Shanthinagar, Bengaluru – 560 027, on the following date and time:

Sl. No.	Name of the post	Walk-In Interview on	Time
1	Assistant Manager (Production)	19.10.2020	11.00 A.M.
2	Manager Mechanical	20.10.2020	11.00 A.M.
3	Mine Foreman	21.10.2020	11.00 A.M.
4	Minemate	22.10.2020	11.00 A.M.

  
CHIEF GENERAL MANAGER



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(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯಮ)

### Annexure – I

#### Terms of Reference for engaging on contract basis

**1. Method of Engagement** : On contract basis.

**2. Period of contract:**

The appointment to the said post will be purely on contract basis initially for a period of Two years. Further extension may be considered based on the work performance and on need basis. The decision of Company shall be final in this regard. No right will be accrued in favour of the contracted employee regarding renewal of contract, absorption in service, etc.

**3. Age Limit:**

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

**4. Other terms of engagement :**

(i) The contracted employee will not be entitled for any separate monthly allowances including but not limited to conveyance allowance, House Rent Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the Rules/regulation of the Company applicable.

(ii) The contracted employee will not be eligible for any other facilities such as residential telephone, residential accommodation and Medical reimbursement, personal support employee, transport facilities etc.

(iii) In case of accident/injury on duty, medical facilities will be extended to the contracted employee as per rules.

(iv) The contracted employee shall be eligible for 12 days Casual leave and 12 days Sick Leave in a calendar year on pro-rata basis. Therefore, the contracted employee shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year.

(v) The contracted employee will be required to discharge the duties as assigned to him/her by the Company.

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- (vi) The contracted employee will be liable to transfer from one Mine to another Mine of the Company as per the requirement.
- (vii) The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue TDS Certificate (s).
- (viii) The contracted employee shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than Nominated Authority of the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.
- (ix) The contract may be terminated, after giving one month notice, in following situations:
- If the employee is unable to do the assigned work.
  - Quality of the assigned works is not to the satisfaction of the Company.
  - If the employee is absent from duty without due authorisation.
  - If the Company elects not to renew the contract of the consultant at the end of contracted period.
  - Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.
- (x) Termination shall be effected by written notice of 30 days served to the employee. The termination will be without prejudice to either party's rights accrued before termination.
- (xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment.
- (xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.



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(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಉದ್ಯಮ)

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(xiii) The contracted employee shall not disclose the information received by him/ her during the period of such engagement to any person other than persons nominated by the Company at any time whether during continuance of such engagement or after its severance.

### 5. Selection process :

Selection will be done on merit cum relevant experience basis. Candidates attending the Walk-In Interview should come along with the relevant documents in original for verification.

CHIEF GENERAL MANAGER

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## Annexure – II

**KARNATAKA STATE MINERALS CORPORATION LIMITED**  
**APPLICATION FOR THE POST OF .....**  
**ON CONTRACT BASIS**

PASSPORT SIZE  
PHOTO

Sl. No.	Details	Description
1	Name	
2	Date of Birth	
3	Correspondence Address	
4	Contact Number / Mobile Number	
5	Email ID	
6*	Educational Qualification	
7*	Technical Qualification	
8*	Experience in relevant field	1. .... (copy enclosed) 2. .... (copy enclosed) 3. .... (copy enclosed)
9*	Current work profile	
10*	Additional information	
11	Languages known	Read : Write : Speak :

\* Separate sheet may be attached if required. Self-attested copies of certificates should be enclosed.

Place:

Date:

(Signature of candidate)