



## Alliance Air Aviation Limited

(A wholly owned subsidiary of AIL)

### Sub: Advertisement

Alliance Air invites applications from Indian Nationals for filling up the following Posts:

CATEGORY	NO OF VACANCIES	PLACE OF POSTING	SALARY & EMOLUMENTS The Gross salary Per month (approx.)
Designated Examiner (DE)	Based on Company requirements	Please refer to separate advertisement on Air India website <b><u>Walk-in-Interview</u></b>	
TRI			
Synthetic Flight Instructor (SFI)			
Chief Ground Instructor (CGI)			
Head of Engineering	01	Delhi	Rs. 1,50,000 /-
Head of Revenue Management	01	Delhi	Rs. 1,50,000 /-
Dy. GM (PPC)	01	Delhi	Rs. 1,20,000 /-
AGM - Network Planning & Scheduling	01	Delhi	Rs. 80,000 /-
AGM - SMS	01	Delhi	Rs. 80,000 /-
AGM - QMS	01	Delhi	Rs. 80,000 /-
Sr. Manager - Trade Sales	01	Delhi	Rs. 65,000 /-
Company Secretary	01	Delhi	Rs. 52,000 /-
Manager – Trade Sales	02	01-Hyderabad / 01-Kolkata	Rs. 42,000 /-
Dy. Manager (Finance)	01	Delhi	Rs. 40,000 /-
Sr. Supervisor	Marketing-01 Operations-02 Training-02 IFS-01 Finance-05 (Total 11 posts – GEN – 05, OBC- 05 and ST-01)	Delhi	Rs. 27,755 /-
Supervisor (IT)	01	Delhi	Rs. 23,871 /-
Walk in interview for the post of Designated Examiner (DE) / TRI / Synthetic Flight Instructor (SFI) and Chief Ground Instructor (CGI) on 05 <sup>th</sup> January, 06 <sup>th</sup> January and 21 <sup>st</sup> January, 2021. Refer to separate advertisement hosted on Air India website : <a href="http://www.airindia.in">www.airindia.in</a> careers page for further details.			

- In addition to above, a panel will also be formed for future requirement.
- Can be transferred to any other location within India due Operational requirement.
- Reservations of SC/ST/OBC& EWS candidates will be as per Government Directives.
- \* Appointment may be done for other stations to which Alliance Air may operate in future.

## **Designated Examiner (DE)**

Please refer to separate advertisement on Air India website

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## **TRI**

Please refer to separate advertisement on Air India website

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## **Synthetic Flight Instructor (SFI)**

Please refer to separate advertisement on Air India website

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## **Chief Ground Instructor (CGI)**

Please refer detailed advertisement at careers page of Air India website

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## **Head of Engineering**

- a. Qualification** : B. Tech / BE in Aeronautical / Mechanical / Electrical / Electronics /Avionics or its equivalent
- b. Desirable Qualification** : AME license, MBA or equivalent to Post Graduate Management Degree
- c. Experience** : Minimum 20 years of relevant work experience  
Out of which 3 years should be in senior executive position in an Airline or Aircraft MRO (not more than two level below CEO/Head
- Experience of leasing of Aircraft, Engine and dealing with International leasing companies is essential.  
Should have experience in aircraft maintenance/management, line management, handling regulatory bodies like DGCA.  
The Experience should be post qualification.
- d. Age** : Maximum 59 years (as on 1<sup>st</sup> January, 2021)
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### **Head of Revenue Management**

- a. **Qualification** : MBA/Post Graduate/Degree Diploma.
- b. **Experience** : Minimum 20 years of relevant work experience In Commercial/Marketing with direct experience in Revenue Mgt. (Airline economics, inventory, pricing, route analysis), Out of which 3 years should be in senior executive position in an Airline Industry(Not more than two level below CEO/Head of Commercial/Revenue Mgt.) The Experience should be post qualification.
- c. **Desirable Experience** : Experience in E-commerce, Cargo, Product Development & Ancillary Services would be preferred
- d. **Age** : Maximum 59 years (as on 01<sup>st</sup> January, 2021)
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### **Dy. GM (PPC)**

- a. **Qualification** : B.Tech in Aeronautical / Mechanical / Electrical / Electronics / Avionics or its equivalent.
- b. **Experience** : Minimum 15 years of relevant work experience out of which 3 years should be in senior executive position in an Airline Industry (Not more than three level below CEO/Head of Engineering) The Experience should be post qualification. Should have extensive knowledge and experience in PPC and Material Management functions i.e. Insurance, Warranty, budgeting, modifications, maintenance planning, contract management, equipment, Tools and Material Planning etc. Exposure to pool arrangement for components will be an added advantage. The experience should be post qualification, Experience in airline or aircraft MRO would be preferred.
- c. **Age** : Maximum 59 years (as on 01<sup>st</sup> January 2021)
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### **AGM – Network Planning & Scheduling**

- a. **Qualification** : Graduate from Recognized University.
- b. **Experience** : Minimum 12 years of relevant work experience with extensive knowledge in Airline Network Planning, Scheduling, Government Liaisoning and regulatory authorities The Experience should be post qualification.
- c. **Age** : Maximum 59 years (as on 01<sup>st</sup> January 2021)
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### **AGM - SMS**

- a. Qualification : Graduate from Recognized University.
- b. Experience : Minimum 12 years of relevant work experience in Safety/SMS/Risk Management in an airline. The Experience should be post qualification.
- c. Age : Maximum 59 years (as on 01<sup>st</sup> January 2021)
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### **AGM - QMS**

- a. Qualification : Graduate from Recognized University.
- b. Experience : Minimum 12 years of airline work experience in Quality Assurance / Quality Audits / IOSA & Safety Assurance. The experience should be post qualification.
- c. Age : Maximum 59 years (as on 01<sup>st</sup> January, 2021)
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### **Sr. Manager – Trade Sales**

- a. Qualification : Graduate from recognized University
- b. Experience : Minimum 7 years of Airline/trade experience in handling sales and marketing functions. The experience should be post qualification  
Or  
Full time 2 years MBA with Marketing specialization with Minimum 5 years of Airline/trade experience in handling sales and marketing functions. The experience should be post qualification
- c. Age : Maximum 45 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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### **Company Secretary**

- a. Qualification : Graduate from a recognized University/Institution and Associate Member of the Institute of Company Secretaries of India.
- b. Experience : Mandatory Minimum 3 years experience (Post Qualification) in Secretarial Department of a Public/Private Limited Company.  
  
Preference will be given to candidates having working knowledge of SAP, Performing/assisting in the Company Secretarial functions of a listed Company and Law Graduates.
- c. Age : Maximum 35 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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### **Manager – Trade Sales**

- a. **Qualification** : Graduate from recognized University
- b. **Experience** : Minimum 5 years of Airline/trade experience in handling sales and marketing functions. The experience should be post qualification  
Or  
Full time 2 years MBA with Marketing specialization with Minimum 3 years of Airline/trade experience in handling sales and marketing functions. The experience should be post qualification
- c. **Age** : Maximum 40 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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### **Dy. Manager (Finance)**

- a. **Qualification** : Intermediate ICWA/ICAI/ICS/Full time 2 years Masters Degree in Business Administration with specialization in Finance or its equivalent
- b. **Experience** : 02 Years experience in Finance with Intermediate ICWA/ICAI/ICS or Minimum 03 years of experience in finance for Full time MBA Finance. Airline experience is desirable. The Experience should be Post Qualification.
- c. **Age** : Maximum 35 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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### **Sr. Supervisor (Marketing / Operations / Training / IFS & Finance)**

- a. **Qualification** : Graduate from recognized University  
Desirable qualification for Finance department, the qualification Graduate from recognized University with specialization in Finance or its equivalent and Basic knowledge in SAP
- b. **Experience** : Minimum 01 year of experience in respective departments of an airline with proficiency in using computer and at least at equivalent level. The experience should be post qualification. Candidates having experience of working in an airline will be preferred
- c. **Age** : Maximum 35 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).
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### **Supervisor (IT)**

- a. **Qualification** : 10+2 from a recognized Board with 01 year diploma in Computer Hardware & Networking / 01 year diploma in Computer Applications
- b. **Experience** : Minimum 01 year of experience in aviation in IT department and at least at equivalent level. The experience should be post qualification. Candidates having experience of working in an airline will be preferred



c. Age : Maximum 30 years (as on 01<sup>st</sup> January, 2021)  
(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC  
Candidates. Ex-Servicemen will be given age relaxation as per rules).

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**FIXED TERM EMPLOYMENT AGREEMENT:**

All the Selected candidates will be appointed on a Fixed Term Employment Agreement. The Fixed Term Employment Agreement is extendable subject to satisfactory performance.

**Benefits – Free / Concessional Air Passages**

The Employee will be entitled to Concessional air passages/free air passages, for self and his/her declared family on Alliance Air network. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition all the above posts also carries other benefits such as Provident Fund, Gratuity etc., as per rules.

**How to Apply**

Candidates who wish to apply, are advised to log on to Careers page of Website [www.airindia.in](http://www.airindia.in), download and fill in the Application Format and send the application by Post / Speed post / courier at following address in an envelope that must be super scribed with the post. The required experience for all the posts is post qualification. If any candidate wants to apply for more than one post, he/she should submit separate applications for each post along with separate demand drafts (if applicable.)

Post Applied For \_\_\_\_\_  
Alliance Air  
Personnel Department  
Alliance Bhawan,  
Domestic Terminal -1, I.G.I Airport,  
New Delhi – 110037

**The application should reach us by 15<sup>th</sup> January, 2021 on the above address. Applications received after 15<sup>th</sup> January, 2021 will not be entertained.**

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

**Candidates are required to submit following with application: -**

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: [www.airindia.in](http://www.airindia.in)
- ii) A recent passport size photograph pasted in the space provided in the Application Format
- iii) One set of photocopies of supporting testimonials for date of birth, caste, qualification, experience etc will be required to be submitted with application. Original certificates will be required at the time of Interview.
- iv) A Demand Draft for an amount of Rs.1,500/- (Rupees One Thousand Five hundred only) payable to Alliance Air Aviation Limited, payable at New Delhi for all posts (Except Sr. Supervisor and Supervisor who are required to pay Demand Draft for an

- amount of Rs. 1,000 /- (Rupees One Thousand Rupees Only) (Not Applicable for SC / ST).
- v) **Applicable for SC / ST / OBC/ EWS Candidates ONLY** :Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment." Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."  
Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

**TA.DA Reimbursement to SC / ST candidates**

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

**Existing EDs / GMs employees of Air India Limited who have extensive professional experience in their respective job functions shall be exempted from the educational qualification requirements for all the positions.**

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**Alliance Air Aviation Limited**  
(A wholly owned subsidiary of Air India Limited)

**FORMAT OF APPLICATION**  
**Application form for all posts except DE/TRI/SFI & CGI**

Paste a recent  
Passport size  
photograph

(Please do not  
staple)

POST APPLIED FOR: \_\_\_\_\_

I. a/ Name: \_\_\_\_\_

b/ Father's Name: \_\_\_\_\_

c/ Address: \_\_\_\_\_  
\_\_\_\_\_

Pin Code \_\_\_\_\_

d/ Contact Details:

i) Telephone Nos.: \_\_\_\_\_

ii) Mobile No.: \_\_\_\_\_

iii) E-mail id: \_\_\_\_\_

e/ Date of Birth: \_\_\_\_\_

f/ Age (As on 01.01.2021)

\_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

g/ Nationality: \_\_\_\_\_

h/ Religion: \_\_\_\_\_

II. Category you belong to:  
(Please ✓)

GEN

SC

ST

OBC

EWS

In case of OBC the certificate should be in the prescribed proforma for employment under Centre government.

State to which Belong \_\_\_\_\_

Serial number of the certificate in the Central List of OBC . : \_\_\_\_\_



III. Bank Draft No. \_\_\_\_\_ & Bank Draft Date: \_\_\_\_\_ Bank Draft drawn

IV. on: \_\_\_\_\_ (Not applicable in case of ST /SC Candidates)

IV. Educational / Professional Qualifications: (10+2 onwards)

Exam. Passed	University/ Board	Year of Passing	Subjects	% age of Marks

V. Have you ever been employed?  YES  NO  
 (Please ✓. If yes, give details):

VI. Experience ( Starting form present Employer )

Organization	Designation	Period		Details of job assignment	Last Salary Drawn	Reason for leaving
		From	To			

The experience should be post qualification.

**VII. Passport Details**

Number : \_\_\_\_\_

Date of Issue : \_\_\_\_\_

Date of Expiry: \_\_\_\_\_

**Any other information:**

**I hereby declare that the above information is correct to the best of my knowledge and belief. I undertake that if I have suppressed any factual information, my candidature will be rejected.**

**Date:**

**SIGNATURE OF CANDIDATE**

**OBC Certificate Format**  
**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Smt / Kum \_\_\_\_\_ Daughter of Shri /  
Smt. \_\_\_\_\_ of Village / Town \_\_\_\_\_  
District / Division \_\_\_\_\_ State, \_\_\_\_\_ belongs to \_\_\_\_\_ in the  
\_\_\_\_\_ Community which is recognized as a backward

class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. \_\_\_\_\_ and / or her family ordinarily reside(s)  
in the \_\_\_\_\_ District / Division of \_\_\_\_\_  
State. This is also to certify that she does not belong to the persons / sections (Creamy Layer)  
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &  
Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No.  
36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.  
Seal

Dated : \_\_\_\_\_

NOTE:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:



- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
- (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

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Government of .....  
(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

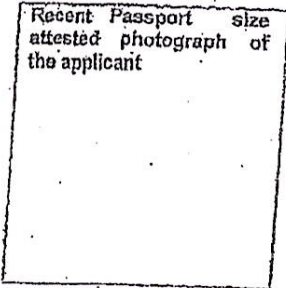
VALID FOR THE YEAR \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_ Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_



\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.