

REQUIREMENT OF PERSONNEL IN THE FIELD OF ELECTRICAL ENGINEERING (OHE)/
ROLLING STOCK/ LAW FOR KRIDE PROJECTS AT BANGALORE
ON DEPUTATION / CONTRACT BASIS

Notification No. KRIDE/HR/04/Rectt./Phase-2&3/BSRP/2021

Dt. 19.02.2021

K-RIDE, the Joint Venture Govt. of Karnataka and Ministry of Railways is executing the flagship **Bangalore Suburban Rail Project (BSRP)** and other doubling projects. To meet its immediate requirement, applications are invited from experienced personnel in **Electrical Engineering (OHE)/Rolling Stock/ Law** streams for appointment to posts on **Deputation / Contract** basis.

Vacancy Notice No.	Post	Number of Posts	Grade
77 / 2021 dated 19.02.2021	General Manager (Electrical) (OHE)	1	E8
78 / 2021 dated 19.02.2021	General Manager (Rolling Stock)	1	E8
79 / 2021 dated 19.02.2021	Sr. DGM/JGM (Legal)	1	E5 / E6

II. SELECTION PROCESS:

Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

III. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

IV. PAY AND EMOLUMENTS:

The deputed candidates will be given parent department pay, DA, HRA as per parent department rules. Contractual candidates will be given consolidated pay as mentioned in the respective post. Other allowances like Project allowance, High skill allowance, fixed medical allowance, CUG Mobile etc as per rules of the Company.

V. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, domain expertise and project fitness shall be at the discretion of the Company.



VI. INSTRUCTIONS FOR APPLYING:

- Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.
- Online application submission** - The applicants can fill up the Application online. A valid e-mail ID is essential for submission of the online application. The applicants can fill up the Application Form online against the vacancy Description on www.kride.in.

OR

Off-line application submission The applicants can fill up the Application Form online against the vacancy description on www.kride.in, take a print out and send it through post to the Company Address mentioned below: Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered. The duly filled and signed application form by the candidate, with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently, latest by **19.03.2021** to the following address:

Managing Director
Rail Infrastructure Development Company (Karnataka) Limited
Samparka Soudha, 1st Floor, Survey No. 8, (B.E.P. Premises)
Opp. Orion Mall, Dr. Rajkumar Road, Rajajinagar 1st Block,
Bangalore – 560052, Karnataka – India

VII. SCHEDULE OF SELECTION:

Last date of receipt of duly filled in application format as at Annexure I (along with relevant documents in support of qualification, work experience, pay etc., is **19.03.2021**. Applications received after the due date are liable to be rejected. The Company shall not be responsible for loss / delay in post. KRIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of KRIDE website. regularly for further information.



RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 77/2021

Date: 19.02.2021

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	General Manager / Electrical (OHE)– 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for designing, planning and executing Electrical works (OHE) related to the Sub-Urban / Doubling / New line Railway projects.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.
Scale of Pay (Contract Basis)	:	E8: Rs. 1,61,250/-Consolidated pay - <u>Grade (General Manager / Chief Engineer)</u>
		Other Perks / Benefits regarding Conveyance, Medical insurance, Mobile allowances etc., shall be provided as per Company's policy.
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electrical/Electronics Engineering from Govt. recognised University / Institute
Maximum age limit (as on 01.02.2021)	:	57 years



- Minimum Qualifying Experience (Deputation) : 1. Should be in SAG / NFSAG / SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group A IRSEE service.
2. Should have a minimum of four (4) years experience out of the Fifteen (15) years in designing, planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., in OHE.
3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.
- Minimum Qualifying Experience (Contract) : i) Work experience of minimum 22 years in Govt. / PSUs/ Reputed private organizations in the field of Electrical Engineering.
ii) Out of above total 22 years of experience, minimum Twenty (20) years of experience at Senior Project Manager Level, should be in construction of major Electrical Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads.
- Desirable Experience : i) Experience in railway doubling and new line projects
ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,
iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,
- APARs & Grading (for Deputation) : Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
- Web address : www.kride.in
- Last date of submission of application : 19.03.2021
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RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 78/2021

Date: 19.02.2021

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	General Manager / Rolling Stock- 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be responsible for Design, Testing, commissioning, procurement of EMUs/MEMUs/ Metro Cars
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.
Scale of Pay (Contract Basis)	:	E8: Rs. 1,61,250/-Consolidated pay - <u>Grade (General Manager / Chief Engineer)</u>
		Other Perks / Benefits regarding Conveyance, Medical insurance, Mobile allowances etc., shall be provided as per Company's policy.
Educational Qualification	:	Bachelor Degree or Equivalent Degree in Electrical/ Electronics/ Mechanical / Instrumentation Engineering or equivalent from Govt. recognised University / Institute
Maximum age limit (as on 01.02.2021)	:	57 years



- Minimum Qualifying Experience (Deputation) : 1. Should be in SAG / NFSAG / SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group A IRSEE/IRSME service.
2. Should have a minimum of four (4) years' experience out of the Fifteen (15) years in Design, Testing, commissioning, procurement/manufacturing of EMUs/MEMUs/Metro Cars in large infrastructure projects such as Metro / MRTS / Railways.
3. Should have experience and knowledge of co-ordinating and interfacing with Railway related disciplines such as Track laying works, Signalling and Electrification, safety aspects relating to Railway construction and operations etc.
- Minimum Qualifying Experience (Contract) : i) Work experience of minimum 22 years in Govt. / PSUs/ Reputed private organizations in the field of Rolling Stock, similar to EMUs/MEMUs/Metro Cars.
ii) Out of above total 22 years of experience, minimum Twenty (20) years of experience at Senior Project Manager Level, should be in Design, Testing, commissioning, procurement/manufacturing of EMUs/MEMUs/Metro Cars in large infrastructure projects such as Metro / MRTS / Railways.
- Desirable Experience : i) Experience in PPP based procurement.
ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,
iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.,
- APARs & Grading (for Deputation) : Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
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RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED

(A Joint Venture of Government of Karnataka and Ministry of Railways)

Vacancy Notice No: 79/2021

Date: 19.02.2021

Organization	:	KRIDE [RAIL INFRASTRUCTURE DEVELOPMENT COMPANY (KARNATAKA) LIMITED]
Title & No. of Posts	:	Sr.DGM/JGM - Legal – 01 Post
Location	:	Bangalore
Terms of appointment	:	Deputation / Contract
Duration	:	Initially 3 years, extendable
Job Responsibility	:	The incumbent of the post shall be primarily responsible for reviewing, interpreting, identification of risks in contracts, tenders, internal policies and ensure that they are in compliance with all statutory or legal requirements. He/ She would be required to provide legal advice on matters pertaining to the organisation and represent organisation in various dispute redressal forums.
Scale of Pay (Deputation Basis)	:	As per parent department pay, DA, Deputation Allowance etc. The Company will also pay Project Allowance, High Skill Allowance, Fixed Medical Allowance etc as per Rules of the Company.
Scale of Pay (Contract Basis)	:	E5 : Rs. 1,47,250/-Consolidated pay E6 : Rs. 1,54,250/-Consolidated pay - <u>Grade E5/E6 (Sr. DGM/JGM)</u> Other Perks / Benefits regarding conveyance, Medical insurance, Mobile etc., shall be provided as per Company's policy
Educational Qualification	:	Full time Graduate in Law from a recognised Institution/University with a minimum of 50% marks or equivalent grade.
Maximum age limit (as on 01.02.2021)	:	57 years



- Minimum Qualifying Experience : Working for 3 years in immediate lower grade i.e., (Deputation) E4/E5, (IDA pattern) Pay/JAG/Matrix Level 11 (CDA) 7 CPC
- Minimum Qualifying Experience (Contract) : Minimum 15 years of post-qualification experience in legal arena, of which at-least 10 years in the legal department of a Govt./PSU/reputed private organization has an annual turnover of Rs. 250 Crore or more in latest financial year. Relevant experience in major Law firms will also be considered.
- Desirable Experience : Experience in Contracts, Arbitration, Land Acquisition & Labour Laws, Industrial Relations
- APARs & Grading (for Deputation) : Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have had a grading of less than "Very Good".
- Web address : www.kride.in
- Last date of submission of application : 19.03.2021
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K-RIDE

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS ON DEPUTATION / CONTRACT BASIS

Vacancy Notice No. (appears on the top right side of notice)	
Post against which application has been submitted	

Affix
Passport size
Photograph

Personal Data

1	Name in full (In Block letters)	
2	Father's Name	
3	Gender	
4	Company / Organization	
5	Present Designation / Place of posting	
6	Community (SC / ST / OBC / Gen)	
7	Date of Birth	
8	Age as on 01.02.2021	
9	Present Pay level / Basic pay	
10	Contact Details	
	(i) Correspondence Address	
	(ii) Email ID	
	(iii) Linked-in profile if any	
	(iv) Telephone (O)	
	(v) Mobile Number	

11. Educational Qualification (Academic & Professional):

Exam Passed	Year of Passing	Name of the Institute / University	%age of marks / CGPA

12. Post Qualification Experience as on 01.02.2021

Post	Location	Scale of Pay / Gross Emoluments	Name of the Employer	Period			
				From MM/YY	To MM/YY	Total Duration (in Yrs. & Months)	Details of Experience

13. Other Details:

1.	Whether any punishment awarded/legal action initiated in last 10 years.	Yes/No
	If Yes, please furnish details	
2.	Whether any disciplinary action/inquiry/legal action is pending against the applicant	Yes/No
	If Yes, please furnish detail	
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/Very Good/ Good/ Average/ Below average), if applicable	2015-16
		2016-17
		2017-18
		2018-19
		2019-20

14. How do you intend to add value to K-RIDE in terms of your domain expertise? (150 words)

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15	Latest C.V to be attached	Yes / No
16	Time required for joining in the event of selection	

Declaration

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice. I will submit all the necessary documents and clearances as applicable from the Competent Authority.

(Name and Signature of the applicant)

Place

Date: