



Notification No. K-RIDE/HR/04/Rect./Phase-I/Retired Personnel

15.02.2021

Subject: Empanelment and engagement of retired personnel as 'Consultants' on contract basis in K-RIDE – inviting applications thereof.

K-RIDE is a Joint venture of Government of Karnataka and Ministry of Railways mandated to execute the flagship Bengaluru Suburban Rail Project and two Doubling Projects. For its ongoing projects, applications are invited from retired personnel (above 60 years) who have worked in **Central Government/State Government / PSUs and Reputed private organizations with minimum turnover of Rs 250 crore** in the latest financial year, having considerable experience in **Railway infrastructure projects/Metro projects in the domains of Civil Engineering/ Overhead Electrification (OHE) in Railways/ /Signal & Telecom/ Rolling stock / Land Acquisition/Industrial Relations** for 'Empanelment and Engagement' as Consultants on contract basis.

2. **Process of Shortlisting for Empanelment and Engagement of Consultants on Contract basis:**

- (i) **Empanelment-** The Screening Committee constituted in K-RIDE will scrutinize the applications and empanel the candidates based on their technical expertise, field knowledge and experience. A presentation has to be given before the selection committee in case of engagement.
- (ii) **Engagement-** Based on functional needs, project requirements and domain expertise, shortlisted empaneled candidates would be called to make a presentation before the Selection committee of K-RIDE. Based on the project need and performance, selected candidates may be offered engagement by K-RIDE as '**Consultants on Contractual basis**' for a period of one year.
- (iii) **It may be noted here that mere empanelment and shortlisting does not guarantee/confer any right whatsoever for subsequent engagement. No allowances would accrue on mere empanelment.**
- (iv) Consultants would be eligible for remuneration only on formal engagement by K-RIDE. Consultants would be engaged factoring functional needs, domain knowledge and project requirements of K-RIDE.

3. **Period of Engagement as Consultant on Contract basis:**

The appointment of Consultants is of temporary nature against the specific jobs/ assignments and need based. After expiry of initial period of one year, based on functional requirement and performance of the candidate engagement of the consultant may be extended, with the approval of competent authority, one year at a time.



4. **Consolidated Pay and Allowances admissible on Engagement as Consultant on Contract basis:**

The qualified and experienced retired personnel may be appointed on contractual basis and their remuneration shall be regulated as follows:

Cadres	Grade	Consolidated Remuneration
Chief Engineer/ General manager	E8	(Min 80,000 to Max 1,50,000)
Addl. Chief Engineer/ Addl. General Manager	E7	(Min 75,000 to Max 1,40,000)
Deputy Chief Engineer/ Deputy General Manager	E5	(Min 70,000 to Max 1,30,000)
Executive Engineer/ AGM	E4	(Min 53,000 to Max 80,000)
Sr. Manager	E2	(Min 40,000 to Max 60,000)
Asst. Executive Engineer/Manager	E1	(Min 40,000 to Max 55,000)
Asst. Engineers/Asst. Managers	E0	(Min 35,000 to Max 50,000)

Note:
In Addition, Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company

5. **Allowances:-** Consultants shall not be entitled to any kind of allowance or accommodation facility. However, should they require to travel TA/DA as admissible to a regular employee of the same grade
6. **Leave:** - Consultants shall be eligible for 10 days leave in a calendar year on pro-rata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Consultants. Un-availed leave shall neither be carried forward to next year nor encashed.
7. **Tax Deduction at Source (TDS):-** TDS as admissible shall be deducted from the monthly remuneration of Consultants. A TDS certificate shall be issued by the concerned DDO on demand.
8. **Terms of Professional Conduct :-**
- The appointment of Consultants is on full-time basis and they are not permitted to take up any other assignment during the period of Consultancy in K-RIDE.
 - They will not disclose/share/publish any information/data/statistics/proceedings collected or obtained during the course of their assignment and the Intellectual Property Rights (IPR) of the data/deliverables produced for K-RIDE shall remain with K-RIDE.
 - They will be completely accountable for any advice or any service rendered by them during their engagement and must act at all times in the interest of K-RIDE.
 - They will maintain highest standards of professional integrity and observe all norms of ethical conduct.



9. Character and Antecedents: The success in the screening process does not confer any right to appointment unless the K-RIDE is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

10. Termination of Consultancy:

The engagement of Consultants can be terminated by K-RIDE at any time without assigning any reason thereof with a notice period of 30 days. However, consultant will have to give 30 days advance notice or remuneration in lieu thereof before resigning from the engagement.

11.Submission for empanelment and engagement: Interested retired personnel (above 60 years) having considerable experience in State/Central Government/ PSUs / Reputed private organization with minimum turnover of Rs 250 crore in the latest financial year for empanelment and engagement as Consultants on contract basis may give their willingness to get empaneled by submitting their applications online or Offline in the enclosed format along with copy of PPO(wherever applicable), resume, relevant certificates and prescribed documents. Selected candidates will also have to produce a Medical fitness certificate from a registered Medical Practitioner.

12.Procedure for submission – Online application submission:

The applicants can fill up the Application online. A valid e-mail ID is essential for submission of the online application. The applicants can fill up the Application Form online against the vacancy description on **www.kride.in**

OR

Off-line application submission: The applicants can fill up the Application Form online against the vacancy description on **www.kride.in** and take a printout and send it through post to the company address mentioned below:

**Managing Director,
Rail Infrastructure Development Company (Karnataka) Limited
Samparka Soudha, 1st Block, Opp Orion Mall, Dr.Rajkumar Road,
Rajajinagar,Bangalore-560010
Karnataka, India**

Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered. The duly filled and signed application form of the candidate with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently.

11. Only shortlisted candidates will be intimated and K-RIDE reserves the right to reject any or all applications for empanelment/engagement without assigning any reason.



K-RIDE

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS ON CONSULTANTS ON CONTRACT BASIS

Vacancy Notice No. (appears on the top right side of notice)	
Stream (Choose any one)	Civil Engg/Electrical Engg/ Overhead Electrification (OHE)/Signal & Telecom/ Rolling stock / Land Acquisition/Industrial Relations

Affix
Passport size
Photograph

Personal Data

1	Name in full (In Block letters)	
2	Father's Name	
3	Gender	
4	Parent Service/Department/Organization/ Company (Last serving)	
5	Last Designation / Place of posting/ Last position in previous Company	
6	Last Pay level / Basic pay / CTC of last drawn position	
7	Turnover of the Previous Company	
8	Community (SC / ST / OBC / Gen)	
9	Date of Birth & Age as on 01.02.2021	
10	Date of Retirement Type of Retirement Voluntary/Superannuation	
11	Pension Payment Order No. Issued by (If applicable)	
12	Date of entry in Gr. 'B'/Gr. 'A' (wherever applicable)	
	Contact Details	
	(i) Correspondence Address	
	(ii) Email ID	
	(iii) Linked-in profile if any	
	(iv) Telephone (O)	
	(v) Mobile Number	



13. Details of work experience: (Highlighting major works and achievement in Railway/Metro related projects)

Post	Location	Scale of Pay / Gross Emoluments	No. of years	Details of Experience	Role, responsibilities and contribution

14. Other Details:

1.	Whether any punishment awarded /legal action initiated in last 10 years.	Yes/No
	If Yes, please furnish details	
2.	Whether any disciplinary action/inquiry/legal action is pending against the applicant	Yes/No
	If Yes, please furnish detail	
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/Very Good/ Good/ Average/ Below average), wherever available and applicable	2015-16
		2016-17
		2017-18
		2018-19
		2019-20

15. How do you intend to add value to K-RIDE in terms of your domain expertise? (150 words)

16	Latest C.V to be attached	Yes / No
17	Time required for joining in the event of selection	

Please note that mere empanelment does not guarantee/confer any right whatsoever for subsequent engagement. No allowances would accrue on mere empanelment. Consultants would be eligible for remuneration only on formal engagement by K-RIDE. Consultants would be engaged factoring functional needs and project requirements of K-RIDE.

Declaration

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice. I will submit all the necessary documents and clearances as applicable from the Competent Authority.

(Name and Signature of the applicant)

Place
Date:

