



Western Coalfields Limited

(A Government of India Undertaking)

Regd. Office: 'Coal Estate', Civil Lines, Nagpur – 440 001.

CIN: U10100MH1975GOI018626

Website: Westerncoal.nic.in

No. WCL/IR/MP/RECTT./2021-22/ 131

Date:12-05-2021

Employment Notification for the post of Staff Nurse (Trainee)T&S Grade C

Western Coalfields Limited (WCL), a subsidiary company of Coal India Limited (a Maharatna Company of Govt. of India), is a major contributor to energy requirement of the Nation. We operate highly mechanized Open-Cast/Under Ground Coal Mines spread over in Madhya Pradesh and Maharashtra.

WCL invites applications from Indian nationals possessing minimum qualifications required for regular appointment to the post of Staff Nurse (Trainee)T&S Gr.C in its well equipped Hospitals and Dispensaries, situated in Mining Areas of Madhya Pradesh and Maharashtra.

(1)Positions/ Minimum Qualification/ Vacancies:

The Positions, Minimum Qualifications required and the Vacancy provided in Table 01.

Table 01: Table showing Positions, Minimum Qualifications, Vacancy

S.N.	POST	Essential Qualification	Identified categories of differently able, suitable for the Post	UR	EWS	SC	ST	OBC (NCL)	Total
1	Staff Nurse(Trainee) T&S Grade C	1. 10+2 pass 2. 'A' Grade Nursing Diploma /Certificate (3 Years Course) from a recognized Institute approved by the Government.	OL	24	5	8	4	15	56

[UR = Unreserved, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer), T&S Grade = Technical & Supervisory Grade, OL= One Leg, EWS= Economically weaker section.]

1. The No. of vacancies shown above are tentative and may increase or decrease at the discretion of WCL management.
2. The horizontal reservation for Ex-Servicemen and PWD will be applicable as per the central government guidelines and rules issued from time to time in this regard.
3. The crucial date for determining the eligibility/suitability of a candidate for the post shall be the start date of submission of applications i.e. 13.05.2021.

(2)

(2) Training Period and Pay:

- a) Candidates selected will be inducted as Staff Nurse (Trainee) and after successful completion of one year training will be placed in T & S Grade 'C' in the initial basic. During training period they will be entitled for pay and allowances as applicable in T & S Grade C.
- b) The initial basic pay for T & S Grade C is Rs. 31852.56 per month. Besides the basic they are eligible for DA and allowances and facilities as per Wage agreement- X.

(3) Minimum & Upper-Age Limit:

- i. The minimum age of the applicant should not be less than 18 years & the Upper-age Limit will be 30 years as on 13.05.2021 (Start date of submission of application).
- ii. The Upper-age limit will be relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non Creamy Layer) candidates. The Upper-age limit for candidates who had originally been domiciled in the state of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989 & For Ex-Servicemen/PWD, age relaxation is applicable as prescribed by Government of India Order issued from time to time. No Upper-age limit is applicable for employees of WCL, CIL and other Subsidiaries of CIL. The Date of Birth as recorded in the Matriculation/ SSC/ High School or Equivalent Examination certificates only will be accepted. No subsequent request for change in Date of Birth will be entertained.

(4) Selection Process :

- I. Eligible candidates meeting the age and the minimum eligibility criteria as on 13.05.2021 the start date of submission of application will be required to appear for Test. The selection will be based on a candidate's relative performance in the test. The mode, venue and date of the test shall be communicated to the shortlisted candidates through email / WCL website.
- II. Candidates will be allowed to appear in the test merely on the basis of their declaration regarding their eligibility as mentioned in the application form. Scrutiny/ Verification of the applications with original documents/certificates of candidates will be done post declaration of result of the test, only for those candidates who shall pass the test as per the laid down cut-off marks and called for document verification as per merit in respective categories. In the post-test scrutiny/verification of documents, if the particulars in the application regarding age, caste educational/technical qualification are found not in conformity with the eligibility criteria and parameters mentioned in this notification, the candidature of such applicants shall stand disqualified regardless of the marks scored in the written test.
- III. The test will be of 100 marks and the duration of the test shall be of 90 minutes. The test will comprise of objective type questions with four choices of answer and there will be no negative marking for any wrong answer. Question booklet (in Hindi/English) will be provided along with a separate OMR sheet, at the start of written examination if conducted in offline mode. Instructions (Bilingual) for candidates will be given on the question booklet. The written test will comprise of questions related to Nursing diploma course, general awareness, mental ability etc. In case the test will be conducted in online mode then the guidelines shall be communicated to the shortlisted candidates through email / WCL website.
- IV. Selection of candidates in the merit panel will be subject to scoring of cut-off marks in the test for the post with respect to their category as mentioned below and fulfilling eligibility criteria

S.N.	Posts	Maximum Marks	Category of Candidates	Cut-Off Marks
1	Staff Nurse(Trainee) T&S Gr C	100	UR & EWS OBC(NCL) SC/ST	50 marks 45 Marks 40 Marks

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V. Result of the Test will be published through official website of WCL.

VI. Successful candidates, in the order of their marks scored in the written test, will be notified for appearance for scrutiny/verification of their testimonials. The zone of consideration for scrutiny of documents shall be 3 times the number of vacancies in each of the category. The candidates shall have to appear along with all original certificates/documents & one set of photocopies of above certificates and documents as per eligibility criteria notified in this advertisement for scrutiny/verification. The date, time and venue for scrutiny/ verification shall be notified in the official website of WCL and the candidates shall have to report accordingly.

VII. After scrutiny/ verification of eligibility, 'Provisional merit panel' of candidates who score the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, in the official website of WCL.

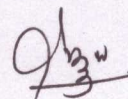
VIII. In case of a tie in marks obtained in the test, it will be resolved first on the basis of the year of passing of Nursing Diploma/ Degree, then by percentage of marks scored in the Diploma/ Degree (if the candidate is possessing both Nursing Diploma & Nursing Degree then Date of Diploma and percentage of marks in Diploma shall be considered), then Date of Birth (elder being the first) and then by alphabetic order of their first name as appearing in the matriculation certificate.

IX. Provisional offer of appointment will be issued to the successful candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates and against vacancies.

X. If it is found during the Scrutiny/ Verification, or even after that during the course of training, or even during the course of employment, that the candidate is not fulfilling the criteria of eligibility in any respect, his/her candidature will be canceled.

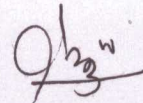
(05) General Instructions for Candidates:

1. Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility and other norms mentioned in the advertisement. He/she may cross check the information such as Name, date of birth, caste, category, personal email-id, Aadhar Number, Address for correspondence with Pin code etc. furnished in the application form before finally submitting the same through email, as no request for correction will be entertained later.
2. If the candidate submits multiple applications then the first application received shall only be considered for eligibility. Subsequent applications and documents received shall not be considered in any circumstances. No claim in this respect shall be entertained. Hence the candidates are advised to be careful while submitting the application and documents and ensure all details are mentioned in the application and all requisite documents are also enclosed with it while scanning and sending the same through email.
3. The decision of WCL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all candidates. Mere fulfilling of minimum qualification and job requirements will not vest any right on candidates for being called for test / document verification. No correspondence will be entertained from the candidates found ineligible and not called for test / documents verification.
4. Mere issuance of Admit Card/ Call Letter to a candidate will not imply that his/ her candidature has been finally cleared by WCL. The candidature shall remain provisional till such time WCL verifies the eligibility conditions with reference to original documents after the candidate qualifies in the written test and confirms appointment.



(4)

5. No relaxation in the educational & technical qualification, as prescribed in Table 01, is admissible for any category of candidate.
6. Wherever CGPA/OGPA/DGPA is awarded, equivalent percentage of marks must be indicated in the application form as per the norms adopted by Board and documentary proof of such norms should be enclosed with the application.
7. Minimum qualification acquired through distance learning/ part-time or equivalent qualification shall not be considered.
8. Candidates should carefully fill up their category (General/EWS/SC/ST/OBC(NCL)/PWD/Ex-Servicemen etc.) in the Application form. Candidates should also enclose valid caste/category certificate accordingly along with the application. If no caste/category certificate is enclosed with the application, then the candidate shall be considered as general candidate only. No request for change of category shall be allowed at later stage of selection process.
9. Vacancies reserved for OBC category are available only to OBC candidates belonging to Non-Creamy Layer(NCL) category. Candidates applying against vacancies reserved for OBC should note that they are required to submit a valid caste certificate and valid Non-creamy layer certificate along with the Application and also at the time of document verification in support of their belonging to OBC community in the central list of OBC issued by Govt. of India, in the prescribed format for this purpose. The OBC(NCL) certificate issued for educational purpose will not be considered. Candidates of OBC category who do not belong to non-creamy layer category may apply for the post as General category candidate.
10. The Caste Certificate/EWS certificate/category certificate submitted by the candidate will be verified from the issuing Authority. The candidature will be canceled if any of the certificates/qualification submitted by the candidate are not found satisfactory/genuine at any stage of selection process.
11. EWS/SC/ ST/ OBC(NCL)/PWD/ Ex-Servicemen certificates issued by Competent Authority should either be in Hindi or English.
12. Ex-servicemen must be discharged from Army as on the start date of submission of applications i.e. 13.05.2021.
13. At any stage of recruitment or later, if a candidate is found guilty of any misconduct such as:
 - (a) Impersonating or procuring impersonation by person; or
 - (b) Resorting to any irregular means in connection to his/ her candidature during selection process; or
 - (c) Using undue influence for his/ her candidature by any means; or
 - (d) Submitting false certificates/ documents or suppressing any information at any stage; or
 - (e) Giving wrong information regarding his/her category (EWS/SC/ST/OBC(NCL)/PWD/Ex-Serviceman), while appearing in the examination or thereafter; his/ her candidature will be summarily rejected and will be terminated from service, apart from initiating any other action or taking legal recourse as deemed fit.
14. All correspondences with the candidates shall be done through Official WCL Website/Email/Postal Mode/ Speed Post/ Registered Post and all general information shall be provided through WCL website. However, admit card will be provided only through official website and the candidates will have to download the admit card. The responsibility of receiving, downloading and printing of application form, Admit Card and other information shall be of candidates. WCL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information.

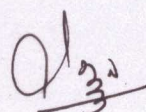


(5)

15. Candidates are advised to apply much before the closing date for submission of Application mentioned in this advertisement to avoid last minute network congestion.
16. WCL will not bear any liability on account of service bond/ salary/ leave salary/ pension contribution, etc, if any, of previous employment of any candidate already working in Central Govt./ State Govt./ Autonomous Body/ Public Sector Undertaking.
17. Candidates employed in Govt./ Semi Govt./ Public Sector Undertaking/ Autonomous Bodies are required to produce 'No Objection Certificate' along with the application and produce relieving order from the Organization in the event of selection.
18. Selected candidates could be posted in any dispensary/hospital of WCL and are liable to be transferred to other subsidiaries of Coal India Limited any time during their service as may be required.
19. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per the laid down medical standards of the Company.
20. Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of WCL.
21. The mode & date of examination and other details will be subsequently informed. Candidates will have to appear at the Centre/ Venue allotted to them by WCL for the test.
22. SC/ ST candidates called for written examination will be reimbursed up to 2nd Class Non-AC fare as per rules on production of railway receipt / bus receipt ticket for the shortest route.
23. No TA/ DA will be paid for appearing in the written test, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this advertisement.
24. WCL management reserves the right to modify/ alter/ restrict/ enlarge/ cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the WCL management will be final and no appeal will be entertained in this regard.
25. All future communication/ information regarding this recruitment will be made available on WCL website. Candidates are advised to check/ visit WCL website (www.westerncoal.in) regularly for further updates.
26. Court of jurisdiction for any dispute will be Nagpur Bench of Bombay High Court.
27. In case of any ambiguity/ confusion, English Version of Employment Notification will be considered valid.

(06) How to Apply:

- a) Candidates are advised to go through the complete advertisement carefully for assessing his/her eligibility in accordance with the qualifications and other norms of Age and caste/category etc.
- b) Candidates belonging to EWS/ SC/ ST/ OBC/ PWD/Ex-Servicemen should submit self-attested copies of valid certificates issued by the Competent Authority to that effect along with the application. OBC candidates are required to submit latest Other Backward Class certificate (Non-Creamy Layer) in the format as applicable for Central Government posts.



(6)

- c) The candidate has to submit the scanned original application form along with all requisite documents from the candidate's personal email-id to **recruitmentir.wcl@coalindia.in**. The original application together with the documents shall be duly scanned in the below mentioned sequence (I to XI) and attached as single PDF document with the email. It should be ensured that the PDF copy of scanned documents should be clear, legible and in A4 size. Other than these documents, one scanned copy of passport size coloured photograph (the same photograph affixed in the application) in "jpeg", "jpg" or "png" format is also required to be attached with the mail. The original application shall be kept in safe custody by the candidate which shall be submitted during the document verification. Format of the application is enclosed.
- I. Completely filled and signed Original application form with self attested latest passport size colour photograph duly affixed on the application.
 - II. Self attested copy of Matriculation certificate in which his/her Date of Birth is mentioned.
 - III. Self attested copy of Higher Secondary certificate (10+2).
 - IV. Self attested copy of 'A' Grade Nursing Diploma certificate/Certificate (3 years Course) from recognized institute approved by the Government.
 - V. Self attested copy of Marks sheet of Nursing Diploma / Degree.
 - VI. Self attested copy of Higher qualification, if any.
 - VII. Self attested copy of valid Caste certificate.
 - VIII. Self attested copy of valid EWS / Ex-Servicemen certificate as applicable.
 - IX. Self attested copy of Handicap certificate for PWD with permanent disability of 40 % and above.
 - X. NOC in case the candidate is employed in any other Government organization.
 - XI. If candidate is employed in CIL and any of its subsidiaries then Self attested copy of ID card issued by Department containing NEIS No.

AND ALSO

- XII. One scanned copy of passport size coloured photograph (the same photograph affixed in the application) in "jpeg", "jpg" or "png" format separately.

On receipt of the application through email an acknowledgment shall be provided to the candidate/s which should be produced in case the candidate is short listed. The candidate shall ensure that the personal email id mentioned in the application form is used for submitting the application as above. The same email ID shall be kept live till the completion of the recruitment process. Any communication by the Management shall be through Official website of WCL or the personal email ID mentioned in the application form.

Only those applications which are sent from personal email ID to recruitmentir.wcl@coalindia.in shall be considered. Applications submitted by hand / sent through post/ courier or any other mode will not be accepted. Incomplete applications or applications received after the due date/time (or) without the signature / without photograph will be rejected.

(07): Important Dates:

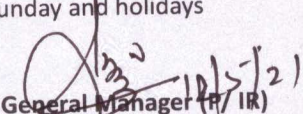
Start date of form submission through email only	13/05/2021 (10:00AM)
Closing date for form submission	27/05/2021 (5:00 PM)
Tentative date of downloading the admit card for eligible candidates	Will be intimated through official website
Tentative Date of Test	Will be intimated through official website
Tentative date of declaration of results	Will be intimated through official website

Note :- Time to time updates shall be available on official website of WCL.

Management reserves the right to modify the number of vacancies or any other conditions as per requirement of the company.

Contact for any clarification: Office Hours- 10:30 AM to 5:00 PM (Monday to Friday)
Excluding Lunch hours (01:30 PM to 02:30 PM)
10:30 AM to 01:30 PM (Saturday)
Office shall remain closed on Sunday and holidays

Landline Phone numbers: 0712-2510439 / 0712-2510123


Dy. General Manager (P/IR)
Western Coalfields Limited



Western Coalfields Limited

(A Government of India Undertaking)

Regd. Office: 'Coal Estate', Civil Lines, Nagpur – 440 001.

Telephone/Fax: 0712-2510439

CIN: U10100MH1975G01018626

APPLICATION FORM

Post applied for Staff Nurse(Trainee) T&S GR. 'C'

Paste your recent, good quality, self attested passport size coloured photograph

1. Name of the candidate (in BLOCK LETTERS) as recorded in Matriculation Certificate

First Name _____

Middle Name _____

Last Name _____

2. Father's /Husband Name _____

3. Date of birth (DD-MM-YYYY)

4. Gender. (Tick the ✓ applicable one)

(As mentioned in Matriculation Certificate)

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MALE		FEMALE		OTHERS	
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5. Category: candidate should tick mark in category which is applicable to him/her: ✓

General		EWS		OBC(NCL)	
SC		ST			

6. Whether candidate belongs to (If YES, then Mark ✓ and cross × which is not applicable)?

Departmental		PWD		Ex-Serviceman	
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7. Adhaar No. _____

8. Marital Status (Tick Mark which is applicable) A. Married

B. Unmarried

9. Religion: _____

10. Employment Exchange Reg. No. _____ Exchange Name: _____

Year of Reg. _____

11. Registration No. of Nursing Council of India. _____

12. Present Correspondence Address (With Pin Code):-

House No./Building No./ Flat No./Plot _____ AREA _____

Street / Road _____ Post Office _____ City/Village _____

District _____ State _____ PIN CODE _____

13. Permanent Address (With Pin Code): _____

14. Qualification Details:

Type	Board/ Institute	Percentage	Passing Year
10 th / Equivalent			
12 th / Equivalent			
'A' Grade Nursing Diploma or Certificate (3 years course)			

15. Mobile No. _____ Email ID: _____

Declaration

I do hereby declare that all statements made in this application are true to the best of my knowledge and belief and in the event of any particulars or information furnished by me is found false or incorrect my candidature is liable to be rejected or cancelled and in the event of any statement / information found after appointment my service is liable to be terminated without any notice.

Signature of Candidate

Date: _____

Place: _____

NOTE: The candidate has to submit the scanned original application form along with all requisite documents as mentioned in the notification from the candidate's personal email-id to recruitmentir.wcl@coalindia.in