

UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD

No.R/BOR-121/2007



Office of the Registrar,
Krishinagar, Dharwad-5,
Date: 13.12.2007.

NOTIFICATION

Sub: Prescribing qualifications for appointment to the posts of Officers in UAS, Dharwad.

- Ref: 1. Decision of the 20th Co-ordination Committee meeting of UAS, Dharwad and Bangalore held on 29.05.2007.
2. Resolution of the Academic Council in its 75th meeting held on 12.11.2007.
3. Approval of the Board of Regents, UAS, Dharwad in its 121st meeting held on 17.11.2007.
4. Approval of the Dean, UAS, Dharwad.
5. Orders of the Vice-Chancellor, UAS, Dharwad, dated 10.12.2007.

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In pursuance of the above, the qualifications for appointment to various posts of Officers in UAS, Dharwad, are prescribed as enclosed in the **Annexure**.

The said qualifications shall come into effect from the date of this notification.

BY ORDER,


(VIJAYKUMAR N. TORGAL)
REGISTRAR

To:

1. All Officers of UAS, Dharwad.
2. All Members of Academic Council, UAS, Dharwad.
3. Notice Board.

CWCs to: All Members, BOR, UAS, Dharwad.

ANNEXURE

Notification No.R/BOR-121/2007, dated 18.11.2007.

**QUALIFICATIONS PRESCRIBED FOR APPOINTMENT TO THE POSTS OF
OFFICERS IN UAS, DHARWAD.**

III. LIBRARIAN:

1. Master Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC 7 points scale & consistently good academic record.
2. At least 13 years as Deputy Librarian in a University Library or 18 years experience as a University/National Institutes/College Librarian of which at least 3 years shall be as Deputy Librarian.

OR

M.Phil/Ph.D Degree in Library Science/Information Science/Documentation/Archives & Manuscript keeping with 10 years experience as a University/National Institutes/College Librarian of which at least 3 years shall be as Deputy Librarian.

Desirable:

Evidence of innovation in Library services & organization of published work.

UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD

No.R/Rectt/B-121/2007



Office of the Registrar
Krishinagar, Dharwad-5
Date: 13.12.2007.

NOTIFICATION

Sub: Revised Score Card for appointment to the posts of Officers, Teachers in the cadre of Professor, Associate Professor & Assistant Professor and Programme Assistants / Farm Managers under KVKs & Technical Assistants under ICAR Schemes in UAS, Dharwad.

- Ref: 1. Decision of the 20th Co-ordination Committee meeting of UAS, Dharwad and Bangalore held on 29.05.2007.
2. Resolution of the Academic Council in its 75th meeting held on 12.11.2007.
3. Approval of the Board of Regents, UAS, Dharwad in its 121st meeting held on 17.11.2007.
4. Approval of the Dean, UAS, Dharwad.
5. Orders of the Vice-Chancellor, UAS, Dharwad, dated 10.12.2007.

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In pursuance to the resolution of the Board of Regents cited at reference (3) above, the University approval is hereby accorded for the revised Score Card for appointment to the posts of Officers, Teachers in the cadre of Professor, Associate Professor & Assistant Professor and Programme Assistants / Farm Managers under KVKs & Technical Assistants under ICAR Schemes in the University of Agricultural Sciences, Dharwad, as put up in the Annexures – I, II & III, respectively.

BY ORDER,

(VIJAYKUMAR N. TOR GAL) 13/12/07
REGISTRAR

Encl: As stated above

To : All Officers of the University
: President/Secretary, Teachers' Association, UAS, Dharwad.
: Special Officer, SC/ST Cell, UAS, Dharwad.

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III. LIBRARIAN

Allotment of Marks

Sl No.	Particulars	Marks allotted for main items
1.	Academic Qualifications	20
2.	Experience in the field of Library Science/Information Science/Documentation.	20
3.	Out station experience	05
4.	Scientific publications	15
5.	Attainment in the field (as Assistant Librarian/College Librarian/Documentalist/Deputy Librarian & above).	20
6.	Exposure to Symposium/Seminar/Summer Institute/Winter Institute/Refresher Courses/Workshop & Training Programme (during the tenure of Assistant Librarian/College Librarian/Documentalist/Deputy Librarian & above).	05
7.	Confidential reports of the preceding 5 years.	05
8.	Performance in the interview	10
Total		100

EXPLANATORY NOTES FOR AWARD OF MARKS		
1.	Academic Qualifications	Maximum Marks Allotted = 20
a.	Bachelor's Degree (any degree)	Maximum marks allotted = 3 Marks shall be awarded on <i>Prorata</i> basis on the basis of 50% = 0, 100% = 3 marks. (Annexure -1)
b.	Master's Degree in Library Science/Information Science/ Documentation	Maximum marks allotted = 06 1a. Bachelor's Degree in Library Science (One year course) as a part of PG Programme = 2 marks [Marks shall be awarded on <i>Prorata</i> basis of 50% = 0, 100% = 2 marks (Annexure -2)]. 1b. Master's Degree in Library Science (one Year Course) = 4 marks [Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = 4 marks (Annexure -3)]. OR 2. Master's degree in Library Science [Two Years integrated course = 6 marks (Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = 6 marks (Annexure -4)]
c.	M. Phil/Ph.D. in Library Science/Information Science/ Documentation/Archives/Manuscript keeping.	Maximum marks allotted = 05 a. Ph.D = 5 marks b. M.Phil = 3 marks
d.	Higher Degree other than Library Science (M.A/ M.Com/M.Sc/MBA)/higher training in the field.	Maximum Marks allotted = 02 a. M.A/ M.Com/M.Sc/MBA = 2 marks b. Higher academic Training (21 days & above) = 1 mark for each training.
e.	Medals/Awards/Recognitions	Maximum marks allotted = 4 marks a. University Gold medal = 2 marks each. b. Any other academic award = 1 mark each <i>If a candidate secures more than one Award/ Medal/Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.</i>
2.	Experience in the field of Library Science/ Information Science/ Documentation.	Maximum marks allotted = 20 a. Assistant Librarian/College Librarian/Documentalist = 0.5 marks/year. b. Deputy Librarian/Sr. Documentalist = 1.0 mark/year. c. University Librarian = 2 marks/year. Note: To be supported by certificate issued by the competent authority.

3.	Out station experience in the cadre of Assistant Librarian and above	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1. A & B class city = Nil. 2. C class city = 0.5 mark per year. 3. Others = 1 mark per year of service.
4.	Scientific publications	<p>Maximum marks = 15</p> <ol style="list-style-type: none"> a. Books/Bibliographies published/compiled = 0.5 marks/each (Maximum = 5 marks) b. Articles published in International Journals = 2 marks each (Maximum = 4 marks). c. Articles published in National Journals = 1 mark each (Maximum = 4 marks). d. Paper presented at conferences/seminars etc. = 0.5 mark each (Maximum = 2 marks) e. Chapters in standard books = 0.5 mark each (Maximum = 2 marks)
5.	Attainment in the field (as Assistant Librarian and above).	<p>Maximum Marks = 20</p> <ol style="list-style-type: none"> a. Offering Orientation courses for UG/PG to the Students=0.5 marks/ course/year (Maximum = 05) b. As an Expert in the Selection Committees of ICAR/UGC/SAU's 1 mark each = (Maximum = 2 marks) c. Conducting book exhibition on special occasions 1 mark each = (Maximum = 2 marks) d. Major advisor/Guide for M.Phil/ P.hD, 1 mark per student = (Maximum = 3 marks) e. Creation of Databases/Digitization <ol style="list-style-type: none"> i) As a Leader (2 marks each) ii) As a Associate 1 mark each (Maximum 4 marks) f. Innovative library services <ol style="list-style-type: none"> i) As a Leader (2 marks each) ii) As a Associate 1 mark each (Maximum 4 marks) <p><i>Note: All certificates should be issued by the competent authority.</i></p>
6.	Exposure to Symposium/ Seminar/Summer Institute/ Winter Institute/ Refresher Courses/ Workshop & Training Programme (during the tenure of Assistant Librarian/College Librarian/Documentalist/ Deputy Librarian & above).	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> 1. For conducting/Organizing Symposia/Seminars/ Summer Institute/Winter Institute/Refresher course/ Workshop/Training Programme at : <ol style="list-style-type: none"> a) International = 4 marks/activity as Leader/ Director; 2 marks/activity as Associate Leader/Co-Director. b) National level = 3 marks/activity as Leader/ Director; 1.5 marks/ activity as Associate Leader/ Co-Director. c) University level = 2 marks/activity as Leader/ Director; 1 mark/activity as Associate Leader/Co-Director. 2. For participating in Symposia/ Seminars/Summer Institute/Winter Institute/Refresher course/ Workshop/Training Programme as: <ol style="list-style-type: none"> a) Resource Person to impart training = 2 marks/ activity b)
7.	Confidential reports of the preceding 3 years.	<p>Maximum marks allotted = 05</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1. A/A+/A- = 1 mark per year. 2. B/B+/B- = 0.75 mark per year. 3. C/C+/C- = 0.5 mark per year. <p>1) <i>Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.</i></p>

8.	Performance in the interview	Maximum marks allotted = 10
9.	General	
	<ol style="list-style-type: none"> 1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application. 2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks. 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered. 4. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks. 5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. 6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 7 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final. 	