

BEL-THALES Systems Limited

(A Govt. of India Enterprise under the Ministry of Defence)

BEL-THALES Systems Limited (BTSL), Bangalore is a Defence Public Sector Undertaking under the Ministry of Defence, Government Of India and a Joint Venture Company formed by Bharat Electronics Limited (BEL) and Thales, France (TLF), involved in the Design, Development, Marketing, Supply and Support of Civilian and selected Defence Radars for Indian and Global Markets. BTSL has a requirement of experienced & competent Product Support Engineers and Accounts Officer for a period of **Five Years on fixed term** (contract) basis. The details are mentioned below:

Sl. No	Name of the Post/Job Code	Pay Scale & CTC	No. of Posts & Reservation	Upper age Limit as on 01.11.2021	Relevant Post Qualification Work Experience as on 01.11.2021	Minimum essential educational qualification and relevant Post qualification experience
1	Accounts Officer / E-I AO 01	Rs.40,000 - 1,40,000/ - CTC: Around Rs. 10 Lakhs p.a.	01 GM	34 Years	4 Years	<p>CA or ICWA Qualified</p> <p>Should have post qualification work experience in the areas of Accounting/Costing/Taxation (Direct & Indirect)/ Budgeting/Auditing.</p> <p>Candidates having work experience in Public Sector will be preferred.</p> <p>Working knowledge on SAP-ERP operations will be an added advantage.</p> <p><u>Nature of Job</u></p> <ul style="list-style-type: none"> Overseeing all accounts, ledgers, and reporting systems, ensuring compliance with appropriate Generally Accepted Accounting Principles (GAAP) standards and regulatory requirements. Preparation of Annual Capital & Revenue Budget

						<ul style="list-style-type: none"> • Preparation of Balance Sheet, Profit & Loss Account and Cash Flow Statement. • coordinating for all audit activities: like Statutory Audit, Internal Audit & C&AG Audit. • Follow-up with Legal Consultants for Income Tax Matters. • Assisting CFO in responding to the Demand Notices and attending hearings before CIT/ITAT. • Assisting CFO in preparation of financial presentation to the Board and Audit Committee. • Preparing Project wise Profitability. • Assisting CFO in FEMA Reporting's and related RBI fillings. • Coordinating with various banks. • Assisting CFO on Tax Compliances relating to Income Tax & GST...etc
2	Deputy Engineer (Product Support)/ E-I DE 01	Rs.40,000 - 1,40,000/ - CTC: Around Rs. 10 Lakhs p.a.	02 GM	34 Years	4 Years	<p>Full time B.E./B.Tech in Electronics/Electronics & Communication/Telecommunication/ Electrical and Electronics from any AICTE/UGC approved institution/University with First Class.</p> <p>Post qualification industrial work experience:</p> <p>The candidates should possess in-depth knowledge of working of Radar Systems and hands-on experience in the following areas:</p> <p>Installation and commissioning / Up-gradation of Radar Systems. Conducting Site Acceptance Test / Harbor acceptance Test / Factory Acceptance Test of land based and Sea based Radar Systems</p> <p>Joint Receipt Inspection of Radar assemblies and</p>

						<p>Sub-Assemblies. Preventive maintenance and Break down maintenance of Radar Systems</p> <p>Providing Technical Assistance from OEM to the End User</p> <p>O&M of Display Systems. Working level awareness of Radar Communication Protocols. Training the end users on Radar systems</p> <p>Resolution of small / minor customer complaints remotely (over Phone)</p> <p>Selected Candidates are required to travel extensively to customer locations across India on short notice.</p>
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Terms and Conditions:

- 1. Mode of selection** : Selection will be through a Written Test, followed by Interview for only those candidates who qualify in the written test
- 2.** Candidates' application without any relevant prescribed documents will be rejected/cancelled without any prior intimation.
- 3.** The Cutoff date for deciding the maximum permissible **Age** and **Post Qualification Experience** shall be **01.11.2021**. Academic experience like teaching and course training will not be considered. Wherever specific relevant experience is prescribed, Experience certificates/ Document issued by the employer clearly indicating the number of years and specific area of experience should be enclosed. In addition, Candidates should mandatorily provide a write up describing the relevant post qualification experience gained/held by them.
- 4.** The decision of the selection committee with respect to **post qualification experience** will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.

- 5.** Candidates working in PSUs/Government/Quasi Government organizations should submit the application through proper channel or produce No Objection Certificate at the time of interview. Such candidates, who are unable to produce NOC, will not be interviewed & their candidature will be cancelled.
- 6.** BTSL reserves the right to change (cancel / modify / add) any of the criteria, method of selection and the number of posts indicated above, at the time of selection based on the actual requirement.
- 7.** Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.

General Conditions:

- a) In addition to above mentioned Pay, Dearness Allowance, HRA, other perks and allowances, PF, Gratuity, Group Mediclaim Insurance and Leave Encashment, as per the Company's rules will be part of the remuneration package.
- b) Before applying, candidates are advised to carefully read the instructions mentioned in the Advertisement.
- c) Candidates shortlisted and present for the interview shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
- d) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview. BTSL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- e) Document received after the last date for submission of Applications will not be considered.
- f) Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- g) Candidates should note that the details provided by them in their application forms are taken on their face value and onus of providing the correctness and authenticity of the same as and when required lies with the applicant.
- h) In case large number of applications are received, Management reserves the right to raise the minimum eligibility standards.
- i) Only Indian nationals need apply.

APPLICATION FEE :

Candidates are required to pay an application fee of Rs.500/-

- i. Application fee is non-refundable.
- ii. Candidates may go through all the instructions and eligibility criteria carefully before remitting the Application Fee.
- iii. An application fee needs to be remitted through:
Online mode i.e. SBI Collect: Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided with the advertisement. Candidates may make the payment through the link <https://www.onlinesbi.com/sbicollect/icollethome.htm> or
Google - SBI Collect Home – Accept the terms & conditions – Proceed – All India – PSU – **BEL Thales Systems Limited** and Make the Payment.

Candidates have to mention the “SBI Collect Reference Number” generated after making payment, in the Application Form. Payment receipt should be attached along with application. **SC/ST/PwD candidates are exempted from the application fee.**

How to apply:

- a) Interested candidates meeting the above specified criteria, should submit the application in the format appended to this advertisement. The post applied for should be super scribed on the envelope. The photocopies of the below mentioned documents/enclosures should compulsorily be enclosed:
 - SSLC/Matriculation Certificate (for verification of Age/ date of birth)
 - All Mark sheets of B.E./B.Tech /CA/ICWA along with Degree Certificate
 - Experience Certificates
 - Write up on experience
 - No Objection Certificate (if applicable).
 - SC/ST/PWD certificate (if applicable – to be considered for fee exemption)
 - Payment Receipt of Fee paid.
- b) Applications complete in all respects may be sent through post to **HEAD-HR, BEL-THALES Systems Limited, CNP Area, BEL Industrial Estate, Jalahalli Post, Bengaluru – 560013, so as to reach on or before 07.12.2021. Application sent through e-mail/any other channel will not be considered.**

- c) For any further clarifications / information, the candidates may mail us at **btsl@bel.co.in**. Please note that no other form/mode of communication will be entertained.
- d) BTSL shall not be liable for any delay or loss in postal transit for any reason whatsoever.
- e) The Written Tests and Interview shall be conducted on the same day for the above mentioned posts.
- f) Information pertaining to written test for the posts will be sent by e-mail to the email Id furnished by the candidate in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate or due to any other reason whatsoever.
- g) Canvassing in any form will result in disqualification. BTSL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge/ modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.