



**दिल्ली मेट्रो रेल कॉर्पोरेशन लि०**  
**DELHI METRO RAIL CORPORATION LTD.**  
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2021(94) Dated: 30/12/2021**

**REQUIREMENT OF CHIEF ENGINEER (TRACK) IN DMRC,  
ON DIRECT RECRUITMENT / DEPUTATION BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced officers of **Railways/Metro organizations/CPWD/CPSUs/Private sector**, having relevant experience, **on Direct Recruitment/Deputation basis**:

S.No	Post (Post Code)	No. of Posts ***	Pay Scale (IDA) (In case of Direct Recruitment)	Remuneration (In case of Deputation)	Educational Qualification	Age limit, as on 01.01.2022
1	<b>Chief Engineer / Track</b> Post Code: 01/CE/T	01	Rs. 1,20,000- 2,80,000/-	Parent deptt. pay plus deputation allowance	BE / B.Tech (Civil)	Max. 57 years for DR basis Max. 55 years for Deputation basis

**Important**

\*\*\* Vacancies are provisional and subject to increase / decrease.

**2. Eligibility Criteria (as on 01/01/2022):**

The candidates should have at least 5 years' experience of Construction / Maintenance of Track in Railways / Metro.

**A. For candidates working in Govt. organizations in CDA Pay Scales**

Officers working in Level 14 (Rs. 1,44,200 – 2,18,200) or higher; in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level (for candidates applying on Deputation basis and Direct Recruitment basis).

OR

Officers working in Level 13 (Rs. 1,23,100 – 2,15,900) for at least 05 years in the pay scale of Level 13 in any Govt. Organizations or PSU with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization or PSU (for candidates applying on Direct Recruitment basis).

## **B. For candidates working in Govt. PSUs / Organizations in IDA Pay Scales**

- i) Executives working in the pay scale of Rs. 1,20,000 – 2,80,000 or higher in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization or PSU (for candidates applying on Deputation / DR basis)

OR

- ii) Executives working in the pay scale of Rs. 1,00,000 – 2,60,000 for at least 05 years' service in the pay scale of Rs. 1,00,000 – 2,60,000, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization or PSU (for candidates applying on Direct Recruitment basis)

## **C. For candidates working in Private Sector**

Candidates working in the Private Sector organizations, having a total experience of 20 years at the Executive level and extensive experience in the field of Construction. Out of the total work experience, at least 05 years' experience should be as Senior Executive, responsible for the Construction / Maintenance of Track.

### **3. Job Description:**

The incumbent of the post shall be responsible for managing Track works related to Metro Project and its operations.

### **4. Pay and Emoluments:**

- i) **For candidate selected on Deputation basis** – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.
- ii) **For candidate selected on Direct Recruitment basis** – The pay and emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

### **5. Screening process:**

The selection methodology for candidates applying on Deputation basis will comprise of Personal Interview.

The screening methodology for candidates applying on Direct Recruitment basis will comprise of Personal Interview and Medical fitness examination.

(The Medical Examination will be in Executive / Technical category. The details of Medical Examination are available on DMRC website).

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through the Screening Process and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

**Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):**

## **6. Character & antecedents:**

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

## **7. Surety Bond:**

The candidate selected for the post will have to execute a Surety Bond of Rs. 4,00,000/- plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

## **8. Probation:**

The selected candidate on appointment will be on probation for a period of one year (including the period of training).

## **9. Schedule of selection:**

1. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR email is **21/01/2022**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss / delay in post.
2. **The list of shortlisted candidates shall be uploaded on DMRC website in the last week of January 2022 (tentatively) and interview will be held in the first week of February, 2022 at Metro Bhawan, Barakhamba Road, New Delhi OR through online mode (tentatively) (Complete details will be displayed on DMRC website).**
3. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview accordingly.
4. **The final result will be declared by second week of February, 2022 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The candidates presently employed in Govt. sector / Public Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs for the last five years.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 21/01/2022**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other sought documents (as stated in the Application Form) to [dmrc.project.rectt@gmail.com](mailto:dmrc.project.rectt@gmail.com)(**mention the name of post and Advt. No. in the subject of email**):

**Executive Director (HR)  
Delhi Metro Rail Corporation Ltd.  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi**



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ADVT. No. DMRC/PERS/22/HR/2021/94

## ANNEXURE I

AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

### DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1 A	POST NAME	Chief Engineer/Track				
B	POST CODE	01/CE/T				
C	Basis for applying for the post (Tick one)	Direct Recruitment / Deputation				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER / HUSBAND NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2022 (Max. 57 years) – for candidates applying on DR basis (Max. 55 years) – for candidates applying on Deputation basis	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A						
B						
C						
12	WORK EXPERIENCE DETAILS (AS ON 01/01/2022) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		

A	<b>CURRENT ORGANIZATION</b>			
B	<b>LAST ORGANIZATION</b> (if applicable)			
II	<b>FOR APPLICANT FROM Central Govt. / Govt. organizations in CDA SCALE</b> (Complete details of service / position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (CDA) Mention the substantive Pay Scale with GP (MACP not to be mentioned)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
III	<b>FOR APPLICANT FROM Govt. Organizations in IDA SCALE</b> (Complete details of service / position held since joining) (separate sheet may be attached)			
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (IDA)</b>	<b>Period (From – To) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
IV	<b>ESSENTIAL WORK EXPERIENCE</b>			
A	Has varied experience of working in Construction / Maintenance of Track in Railways / Metro (For all candidates)			<b>YES / NO</b>
B	Having atleast 5 years' experience at Construction / Maintenance of Track in Railways / Metro.			<b>YES / NO</b>
C	Having a total of 18 years of experience at Gazetted/Executive level (for candidates from Govt. sector) / 20 years' experience at Executive level (for candidates from Private sector).			<b>YES / NO</b>
	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 2 A / B of the Advt. (whichever is applicable) (For candidates working in the Govt. sector)			<b>YES / NO</b>
V	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>			
13	<b>WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS</b>			<b>YES / NO</b>
	<b>IF YES, DETAILS OF CASE</b>			Separate sheet may be enclosed
14	<b>WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST</b>			<b>YES / NO</b>

	<b>APPLICANT</b>	
	<b>IF YES, DETAILS OF ENQUIRY</b>	Separate sheet may be enclosed
<b>15</b>	<b>NOC, VIGILANCE AND D&amp;AR STATUS FROM CURRENT EMPLOYER ENCLOSED</b>	<b>YES / NO</b>
<b>16</b>	<b>COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED</b>	<b>YES / NO</b>
<b>17</b>	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)</b>	
<b>18</b>	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)</b>	
<b>19</b>	<b>HOBBIES / INTERESTS</b>	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**Mobile No.:** \_\_\_\_\_

**Email ID:** \_\_\_\_\_

**Documents to be enclosed (whichever applicable)**

1. Educational Certificates (Matric / Diploma / Graduation & Others)
2. Work Experience Certificate
3. NOC from present Employer
4. Vigilance and D&AR Clearance from present Employer
5. APARs of the Last 5 years