



ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ಸ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿಮಿಟೆಡ್  
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸ್ವಾಮ್ಯದ ಒಂದು ಸಾರ್ವಜನಿಕ ಉದ್ಯಮ)

**KARNATAKA STATE MINERALS CORPORATION LIMITED**  
(A Government of Karnataka Undertaking)

Regd. Office: TTMC 'A' Block, 5<sup>th</sup> Floor, BMTC Building, KH Road, Shanthinagar, Bengaluru – 560 027  
Phone: 080-22278813/14/15/16; Website: [www.ksmc.karnataka.gov.in](http://www.ksmc.karnataka.gov.in); CIN: U85110KA1966sqc001620; GST No. 29AACCM2873L1Z0

No. KSMCL/PER/354/SPR/2021-22/2580

Date: 22.12.2021

**NOTIFICATION**

Sub: Engaging following statutory posts on Contract Basis for 2 years period  
– Walk In Interview - Reg

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Karnataka State Minerals Corporation Limited invites interested candidates to attend the Walk In Interview for the following posts to work in its various mines/quarries across Karnataka State, on contract basis, for a period of TWO years, The Educational Qualification, Experience, Number of post required, Remuneration per month etc are detailed below:

Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts	Criteria (Educational Qualification, age and experience)
1	Assistant Manager (Production) on contract	36000	2	i) Must possess a Degree in Mining Engg. ii) Must possess II Class Mines Manager Certificate (R/UR) ii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement • Preference will be given to experienced candidates.
2	Mechanical Engineer	32000	2	i) Must possess a Degree in Mechanical Engineering from a University established by law in India or equivalent qualification. ii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement Preference will be given to experienced candidate
3	Civil Engineer	32000	2	i) Must possess a Degree in <del>CIVIL</del> Engineering from a University established by law in India or equivalent qualification. ii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement Preference will be given to experienced candidate

: 2 :

Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts	Criteria (Educational Qualification, age and experience)
4	Mechanic- HEMM (Heavy Earth Moving Machinery)	25000	2	i) Must possess ITI Certificate of Heavy Mechanical ii) Must possess 10 years of experience in HEMM, Engine, Pump & Hydraulics experience.
5	Blaster	20000	1	i) Must be a Literate. ii) Must possess Blaster Certificate of Competency (R/UR) iii) Minimum age limit is 23 years and maximum is 45 years as on the date of this advertisement Preference will be given to Experienced candidates

The terms of reference for engaging candidates for each of the above posts on contract basis can be seen in the Annexure-I (separate Annexure-1 for each cadre is given below).

The interested candidates are requested to fill up their details in the relevant Application formats available in Annexure-II. With the duly filled-in application superscribing the post applied for and documents in original and copies of the same, candidates can attend the Walk-In Interview with the relevant documents in original and copies of the same at the Corporate Office: T.T.M.C, 'A' Block, 5th Floor, BMTc Building, K.H. Road, Shanthinagar, Bengaluru - 560 027, on the date and timing mentioned against the posts:

Sl. No.	Name of the post	Date of Walk In Interview	Timings
1	Assistant Manager (Production) on contract	11.01.2022	Between 10.30 AM to 1.00 PM
2	Mechanical Engineer	12.01.2022	Between 10.30 AM to 1.00 PM
3	Civil Engineer (Civil)	12.01.2022	Between 4.00 PM to 5.00 PM
4	Mechanic	12.01.2022	Between 1.30 PM to 4.00 PM
5	Blaster	11.01.2022	Between 2.30 PM to 5.00 PM

Applications sent through post or hand delivery prior to walk-in interview date will not be considered.

Candidates attending the Walk-In Interview will make their own travelling and other arrangements.

The Company has the sole discretion to accept or reject the applications without giving any reason.

  
GENERAL MANAGER (A&V)  




ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿಮಿಟೆಡ್  
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸ್ವಾಮ್ಯದ ಒಂದು ಸಾರ್ವಜನಿಕ ಉದ್ಯಮ)

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No. KSMCL/PER/354/SPR/2021-22/2580

Date: 22.12.2021

**NOTIFICATION**

Sub: Engaging following posts on Contract Basis for 2 years period  
– Walk In Interview - Reg

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Karnataka State Minerals Corporation Limited invites applications from the interested candidates for the following posts to work in its various mines/quarries across Karnataka State, on contract basis, for a period of TWO years, The Educational Qualification, Experience, Number of post required, Remuneration per month etc are detailed below:

Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts	Criteria (Educational Qualification, age and experience)
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3	Civil Engineer	32000	2	i) Must possess a Degree in <del>CIVIL</del> Engineering from a University established by law in India or equivalent qualification. ii) Minimum age limit is 23 years and maximum is 40 years as on the date of this advertisement Preference will be given to experienced candidate

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Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts	Criteria (Educational Qualification, age and experience)
4	Mechanic- HEMM (Heavy Earth Moving Machinery)	25000	2	I) Must possess ITI Certificate of Heavy Mechanical II) Must possess 10 years of experience in HEMM; Engine, Pump & Hydraulics experience.
5	Blaster	20000	1	i) Must be a Literate. ii) Must possess Blaster Certificate of Competency (R/UR) iii) Minimum age limit is 23 years and maximum is 45 years as on the date of this advertisement Preference will be given to Experienced candidates

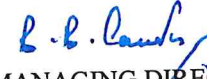

The terms of reference for engaging candidates for each of the above posts on contract basis can be seen in the Annexure-I (separate Annexure-1 for each cadre are given below).

The interested candidates are requested to fill up their details in the relevant Application formats available in Annexure-II. With duly filled-in application superscribing the post applied for and documents in original and copies of the same, candidates can attend the Walk-In Interview with the relevant documents at the Corporate Office: T.T.M.C, 'A' Block, 5th Floor, BMTC Building, K.H. Road, Shanthinagar, Bengaluru - 560 027, on the dates and timings mentioned against the posts:

Sl. No.	Name of the post	Date of Walk In Interview	Timings
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2	Mechanical Engineer	12.01.2022	Between 10.30 AM to 1.00 PM
3	Civil Engineer (Civil)	12.01.2022	Between 4.00 PM to 5.00 PM
4	Mechanic	12.01.2022	Between 1.30 PM to 4.00 PM
5	Blaster	11.01.2022	Between 2.30 PM to 5.00 PM

Applications sent through post or hand delivery prior to walk-in interview date will not be considered.

Candidates attending the Walk-In Interview will make their own travelling and other arrangements.

  
MANAGING DIRECTOR  


Annexure – I (Assistant Manager (Production))

Terms of Reference for engaging on contract basis for the statutory post of  
Assistant Manager (Production)

1. Method of Engagement : On contract basis.
2. Period of contract : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the employee on contract regarding renewal of contract, absorption in service, etc.*

3. Age Limit:

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

4. Other terms of engagement :

(i) The employee on contract is required to work in any of the Mines/Quarry owned by the Company across the state during the contract period

(ii) The employee on contract will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.

(iii) The employee on contract will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.

(iv) In case of accident/injury on duty, medical facilities will be extended to the employee on contract as per the Company rules.

(v) The employee on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

(vi) The employee on contract will be required to discharge the duties as assigned to him/her by the Company.

(vii) The employee on contract will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(viii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue required Certificate (s).

: 2 :

(ix) The employee on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(x) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of period of contract.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The employee on contract shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

#### 5. Selection process :

- Selection will be made on merit cum performance.
- Experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance in the Walk-In Interview.

*CANDIDATES WHO ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.*

*B. B. Lamb*  
MANAGING DIRECTOR

*[Signature]*

## Annexure – II

**KARNATAKA STATE MINERALS CORPORATION LIMITED**

APPLICATION FOR THE STATUTORY POST OF  
**ASSISTANT MANAGER (PRODUCTION)**  
 (On Contract basis)

(Passport size  
 photograph should  
 be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed, preferably SSLC Marks Card)

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AGE in years & months (as at the date of Notification)

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3. Sex:

Male	
Female	

4. Correspondence Address:


5. Contact No. and e-mail:

Mob:	e-mail:
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6. Educational Qualification

Name of the University recognized by law in India or equivalent qualification.	% of marks obtained

i. Details of the II Class Mines Manager Certificate of Competency:

Effective from	Whether R/UR

ii. Details of Apprentice (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

- iii. Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

- iv. Current work profile (Additional sheet may be attached if required)

- v. Whether candidate belongs to Kalyana-Karnataka region. If so, copy of valid certificate should be enclosed.

- vi. Languages known (Kannada compulsory):

Language	Speak	Read	Write

- vii. Additional information

Place:

Date:

(Signature of the candidate)



Annexure – I (Mechanical Engineer)

Terms of Reference for engaging on contract basis for the statutory post of  
MECHANICAL ENGINEER

1. Method of Engagement : On contract basis.
2. Period of contract : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the employee on contract regarding renewal of contract, absorption in service, etc.*

3. Age Limit:

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

4. Other terms of engagement :

(i) The employee on contract is required to work in any of the Mines/Quarry owned by the Company across the state during the contract period

(ii) The employee on contract will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.

(iii) The employee on contract will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.

(iv) In case of accident/injury on duty, medical facilities will be extended to the employee on contract as per the Company rules.

(v) The employee on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

(vi) The employee on contract will be required to discharge the duties as assigned to him/her by the Company.

(vii) The employee on contract will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(viii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue required Certificate (s).

(ix) The employee on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(x) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of period of contract.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xiii) The employee on contract shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

5. Selection process :

- Selection will be made on merit cum performance.
- Experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance in the Walk-In Interview.

*CANDIDATES WHO ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.*

*B. B. Lamb*  
MANAGING DIRECTOR  
*BBL*

## Annexure – II

**KARNATAKA STATE MINERALS CORPORATION LIMITED**

APPLICATION FOR THE STATUTORY POST OF  
**MECHANICAL ENGINEER**  
 (On Contract basis)

(Passport size  
 photograph should  
 be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed, preferably SSLC Marks Card)

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AGE in years & months (as at the date of Notification)

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3. Sex

Male	
Female	

4. Correspondence Address:


5. Contact No. and e-mail:

Mob:	e-mail:
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6. Educational Qualification

Name of the University recognized by law in India or from which the Degree in Mechanical Engineering equivalent qualification obtained	% of marks obtained

i) Details of Apprentice (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

..pto

: 2 :

- ii) Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

- iii) Current work profile (Additional sheet may be attached if required)

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- iv) Whether candidate belongs to Kalyana-Karnataka region. If so, copy of valid certificate should be enclosed.

- v) Languages known (Kannada compulsory):

Language	Speak	Read	Write

- vi) Additional information

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Place:

Date:

(Signature of the candidate)

Annexure - I (Civil Engineer)

Terms of Reference for engaging on contract basis for the statutory post of  
CIVIL ENGINEER

1. Method of Engagement : On contract basis.
2. Period of contract : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the employee on contract regarding renewal of contract, absorption in service, etc.*

3. Age Limit:

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

4. Other terms of engagement :

(i) The employee on contract is required to work in any of the Mines/Quarry owned by the Company across the state during the contract period

(ii) The employee on contract will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.

(iii) The employee on contract will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.

(iv) In case of accident/injury on duty, medical facilities will be extended to the employee on contract as per the Company rules.

(v) The employee on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

(vi) The employee on contract will be required to discharge the duties as assigned to him/her by the Company.

(vii) The employee on contract will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(viii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue required Certificate (s).

(ix) The employee on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(x) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of period of contract.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The employee on contract shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

#### 5. Selection process :

- Selection will be made on merit cum performance.
- Experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance in the Walk-In Interview.

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*K. B. Kambar*  
MANAGING DIRECTOR  
*[Signature]*

## Annexure – II

**KARNATAKA STATE MINERALS CORPORATION LIMITED**

APPLICATION FOR THE STATUTORY POST OF  
**CIVIL ENGINEER**  
 (On Contract basis)

(Passport size  
 photograph should  
 be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed, preferably SSLC Marks Card)

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AGE in years & months (as at the date of Notification)

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3. Sex

Male	
Female	

4. Correspondence Address:


5. Contact No. and e-mail:

Mob:	e-mail:
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6. Educational Qualification

Name of the University recognized by law in India or from which the Degree in Civil Engineering equivalent qualification obtained	% of marks obtained

i) Details of Apprentice (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

..pto

: 2 :

- ii) Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

- iii) Current work profile (Additional sheet may be attached if required)

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- iv) Whether candidate belongs to Kalyana-Karnataka region. If so, copy of valid certificate should be enclosed.

- v) Languages known (Kannada compulsory):

Language	Speak	Read	Write

- vi) Additional information

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Place:

Date:

(Signature of the candidate)



Annexure – I (HEMM (Heavy Earth Moving Machinery))

**Terms of Reference for engaging on contract basis for the statutory post of  
MECHANIC – HEMM (Heavy Earth Moving Machinery)**

1. Method of Engagement : On contract basis.

2. Period of contract : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the employee on contract regarding renewal of contract, absorption in service, etc.*

3. Age Limit:

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

4. Other terms of engagement :

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(v) The employee on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

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(vii) The employee on contract will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(viii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue required Certificate (s).

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(ix) The employee on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(x) The contract may be terminated, after giving one month notice, in following situations:

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- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of period of contract.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The employee on contract shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

#### 5. Selection process :

- Selection will be made on merit cum performance.
- Experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance in the Walk-In Interview.

*CANDIDATES WHO ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.*

*B. P. Lamb*  
MANAGING DIRECTOR

## Annexure – II

**KARNATAKA STATE MINERALS CORPORATION LIMITED**

APPLICATION FOR THE STATUTORY POST OF  
**MECHANIC – HEMM**  
 (Heavy Earth Moving Machinery)  
 (On Contract basis)

(Passport size  
 photograph should  
 be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed, preferably SSLC Marks Card)

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AGE in years & months (as at the date of Notification)

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3. Sex

Male	
Female	

4. Correspondence Address:


5. Contact No. and e-mail:

Mob:	e-mail:
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6. Educational Qualification

Name of the Institute recognized by law in India or from which the HEMM Certificate or equivalent qualification obtained	% of marks obtained

i) Details of Apprentice (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

..pto

: 2 :

- ii) Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

- iii) Current work profile (Additional sheet may be attached if required)

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- iv) Whether candidate belongs to Kalyana-Karnataka region. If so, copy of valid certificate should be enclosed.

- v) Languages known (Kannada compulsory):

Language	Speak	Read	Write

- vi) Additional information

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Place:

Date:

(Signature of the candidate)

## Annexure – I (Blaster)

### Terms of Reference for engaging on contract basis for the statutory post of BLASTER

1.Method of Engagement: : On contract basis.

2.Period of contract : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the employee on contract regarding renewal of contract, absorption in service, etc.*

3. Age Limit:

Not less than 23 years and not exceeding 40 years as on the date of this advertisement.

4.Other terms of engagement :

(i)The employee on contract is required to work in any of the Mines/Quarry owned by the Company across the state during the contract period

(ii) The employee on contract will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.

(iii) The employee on contract will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.

(iv) In case of accident/injury on duty, medical facilities will be extended to the employee on contract as per the Company rules.

(v) The employee on contract shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the employee on contract shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.

(vi) The employee on contract will be required to discharge the duties as assigned to him/her by the Company.

(vii) The employee on contract will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.

(viii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue required Certificate (s).

(ix) The employee on contract shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

(x) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of period of contract.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(xi) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xii) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xiii) The employee on contract shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

5. Selection process :

- Selection will be made on merit cum performance.
- Experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance in the Walk-In Interview.

*CANDIDATES WHO ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.*

*R. B. Land*  
MANAGING DIRECTOR

**KARNATAKA STATE MINERALS CORPORATION LIMITED**

APPLICATION FOR THE POST OF  
**BLASTER**  
(On Contract basis)

(Passport size  
photograph should  
be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed)

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AGE in years & months (as at the date of Notification)

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3. Sex

Male	
Female	

4. Correspondence Address:


5. Contact No. and e-mail:

Mob:	e-mail:
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6. Educational Qualification

Must be a Literate (Available educational qualification certificate may be enclosed – Not compulsory)

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7. Details of the Blaster Certificate of Competency:

Effective from	Whether R/UR

8. Details of Apprentice (self attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

: 2 :

9. Experience (self attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

10. Current work profile (Additional sheet may be attached if required)

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11. Whether candidate belongs to Kalyana-Karnataka region. If so, valid certificate should be enclosed.

12. Languages known:

Language	Speak	Read	Write

13. Additional information

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Place:

Date:

(Signature of the candidate)